

# HOWNICKAN

PEOPLE OF THE FIRE



Vol. 23, No. 4 & 5

Citizen Potawatomi Nation

April-May 2001



## FireLake Discount Foods Opening A Huge Success

The first few weeks of operation of FireLake Discount Foods, the Citizen Briggs as shoppers wait to explore the new store. At right, Hyale (left) and Potawatomi Nation's newest enterprise, were more successful than the Bob (right) Smith pose with Charles Gore LaReau, center, an elder of the experts projected. Above left, Vice Chairman Linda Capps greets Michelle Citizen Potawatomi Nation.

## Tribal Supreme Court meets for first time in years

The Supreme Court of the Citizen Potawatomi Nation met for the first time in many years on June 15, 2001. Tribal Court Case No. CIV-00-08, in which Chief District Judge Phil Lujan ruled that Resolutions 01-01, 01-45 and 01-46 "are declared unconstitutional," was appealed to the Supreme Court of the Citizen Potawatomi Nation. The Notice of Appeal

filed February 23, 2001, by the Appellants-Plaintiffs, stated, "The reason for this appeal is that the Tribal Court decision is contrary to the Citizen Potawatomi Nation Constitution."

When the Supreme Court of the Citizen Potawatomi Nation convened at 10 a.m. on June 15, 2001, in the Longroom, they heard oral arguments from both

sides. The Appellants and Appellee were each allotted two (2) hours for arguments.

The presiding Justices of this case are: Chief Justice G. William Rice, Justice Robert Coffey, Justice Truman Carter, Justice Lawrence Wahpepah, Justice Almon Henson and Justice Gregory Bigler.

Prior to the hearing, the Justices reviewed all pleadings

and briefs filed in this case.

Upon the request of Chief Justice Rice, the Business Committee was asked to appoint Justice Bigler, for a 120-day period, due to vacancies that have recently occurred in the Supreme Court. The Business Committee appointed Justice Bigler by Resolution #01-102.

The briefing schedule for the

Supreme Court of the Citizen Potawatomi Nation Case No. 01-01 was as follows: the brief of the Appellants (Business Committee) was filed on May 14, 2001, the brief of the Appellee (Chairman, John A. Rocky Barrett, Jr.) was due May 29, 2001 and upon receipt of service of the brief of the Appellee, the Appellants' reply was due within 5 days.

Potawatomi Heritage Festival  
June 29, 30 & July 1





# TRIBAL TRACTS

## Walking on

### Priscilla Jones Sherard

In belated memory of Priscilla (Jones) Sherard, After an extended illness, she walked on October 3, 2001.

She was a member of the Citizen Potawatomi Nation and a descendant of Elizabeth McKee. She served as a member of the Business Committee and the Grievance Committee. Her service period coincided with the time when plans were being made for the tribe to enter the business world. It was her suggestion that the pecan grove, leased out for a small return, would make a fine and profitable golf course. Having grown up near two golf courses during the depression era, she knew that they had succeeded in spite of the money crunch. Today, it is still a thriving success story and our oldest surviving enterprise. Priscilla also served on the Indian Health Board.

As a descendant of the Chickasaw and Potawatomi Tribes, she compiled family histories from information supplied by their relatives. For this and various other endeavors of tribal interest; she was nominated for the Oklahoma Heritage Award of 1974. In appreciation of her contributions, she

### Eddie Ray Keesee

Eddie Ray Keesee passed away February 16, 2001 in Oklahoma City, OK

of a sudden illness. He was born July 9, 1974, in Oklahoma City to Eddie and Becky (Andes) Keesee.

Eddie Ray enjoyed family, friends, horses, and good times. He will be greatly missed.

He was a member of the Citizen Potawatomi Nation and a descendent of Sophia Rayfield and Kenneth E. Keesee.

He was preceded in death by his grandparents, Sally Hill, Bill Andes and Kenneth Keesee.

Survivors include his parents, Eddie and Becky Keesee; sister, Kyra and her fiancé Glenn Smith; niece, Ereka all of Oklahoma City; grandparents, Wanda and Bob Stevens of Newcastle; aunts and uncles, Ray and Kathy Keesee, Jean and Dale Buckles of Moore, Gail and Bonnie Bussell of Oklahoma City, Doug and Pat Andes, Tommy and Ann Andes, and Joey Andes all of Florida; great aunts and uncles, Coy and Allena Keesee, Alfred and Gayle Keesee, of Wanette, Katherine and John Curry of Oklahoma City, Barbara Norris of Tulsa, Ludy Brooks of Asher, Keith and Carol Andes of Purcell. Eddie had a special relationship with all of his cousins and friends, Dana Dustin, Joey, Lance, Travis, Shane, and many others too numerous to mention.

Memorial services were held February 23, 2001 at Eastern Avenue Baptist Church in Moore, OK, with Pastor J.R. Hall officiating. Services were under the direction of John M. Ireland Funeral Home & Chapel, Moore, OK.

### Elizabeth Holland

Elizabeth Spicer Holland, 71, died April 23, 2001 in Fort Smith, Ark. She has lived in Panama for the past 17 years. Mrs. Holland was born August 6, 1929 in Shawnee, Okla. to Ullie F. and Anna (Ellison) Melot. She was a retired telephone operator working for Pacific Bell for 17 years. She married Earl Holland on April 1, 1990 in Fort Smith.

She was a member of the Citizen Potawatomi Nation and a descendant of Thomas J. Melott and Catherine Bergeron. She was also a member of the First Baptist Church in Panama and the Veterans of Foreign Wars Ladies Auxiliary.

She was preceded in death by her parents; one son, Stephen Randolph Barnes; one sister Maurine Dibbler.

Survivors include her husband of the home; four sons, Robert Bruce Barnes of Oakland, Calif., Leo David Barnes of Coyote, Calif., David and Russell Holland, both of Greenwood; two daughters, Deborah Spicer Moore of Halifax, Va. and Delena Spicer Supinski of Las Vegas, Nev.; two brothers, Chuck Melot of Tecumseh, Okla., and Matthew E. Melot of Coyote, Calif.; two sisters, Maxine Forester of Willows, Calif. and Billie Jean Johnson of Lexington, Okla.

Services were held April 26 at the Grace Manor Chapel in Poteau, burial was in Greenhill Cemetery at Cameron. Arrangements were under the direction of Grace Manor Funeral Home in Poteau.

### Judith Kaye Pahdocony

Judith Kaye Pahdocony of Shawnee died April 12, 2001, at the age of 59.

She was born Oct. 13, 1941 at Wanette, the daughter of Delbert and Thelma (Ginn) White. She married William Pahdocony in Wichita Falls, Texas, on May 8, 1957.

She was a member of Immanuel Baptist Church in Shawnee, where she served as church secretary, and Gideons International. She was also a member of the Citizen Potawatomi Nation and a descendent of Theresa Vieux and Mary Ann Milot.

Preceding her in death were her father and a brother, Kenneth White.

She is survived by her husband William Pahdocony, of the home; three daughters and two sons-in-law, Debra and Mike Goza of Shawnee; Johnna Pahdocony, of the home; Michelle and Dean Ferdig, Fort Hood, Texas; son and daughter-in-law Cory and Tammy Pahdocony, Rapid City, S.D.; nine grandchildren, including Michael Doherty of the home; her mother, Thelma White, and brother and sister-in-law, Paul and Gwen White, all of Logan, N.M.

Services were held at Immanuel Baptist Church with the Rev. Dr. Jeff Moore and the Rev. Sam Hendry officiating. Burial was at Ottopoby Comanche Cemetery, Fort Sill.

Memorial donations may be made to Immanuel Baptist Church's new building fund or the American Cancer Society.

## HOW-NI-KAN PEOPLE OF THE FIRE

The HowNiKan is published by the Business Committee of the Citizen Potawatomi Nation with offices at 1601 Gordon Cooper Drive, Shawnee, Oklahoma 74801.

The HowNiKan is mailed free to enrolled tribal members. Subscriptions to non-members are available for \$10 annually in the United States and \$12 for foreign countries.

The HowNiKan is a member of the Native American Journalists Association. Reprint permission is granted with publication credit to the HowNiKan and the Citizen Potawatomi Nation.

All letters and submissions become the property of the HowNiKan. Editorials and letters are subject to editing and must contain a traceable address. Final selection of material for publication is subject to approval by the Business Committee.

All correspondence should be directed to HowNiKan, 1601 Gordon Cooper Drive, Shawnee, Ok. 74801. Address changes should be sent to Potawatomi Tribal Rolls, 1601 Gordon Cooper Drive, Shawnee, OK 74801.

Citizen Potawatomi Nation Business Committee  
Chairman - John A. "Rocky" Barrett Jr.  
Vice Chairman - Linda Capps  
Sec./Treasurer - Gene Bruno  
Committeeman - Hilton Melot  
Committeeman - Jerry P. Motley

Toll-Free Number: 1-800-880-9880

<http://www.potawatomi.org>

## TRIBAL ELECTION NOTICE

The annual tribal referendum and election will be held on June 30, 2001. Voting will be at the tribal complex the day of the election from 7 a.m. until 2 p.m. A referendum budget to determine expenditures of accumulated interest from set-aside funds, as well as the election of the Tribal Chairman for a four-year term and Grievance Committee Postions 1, 2 and 3 will be on the ballot.



## DONATIONS TO THE HOW-NI-KAN

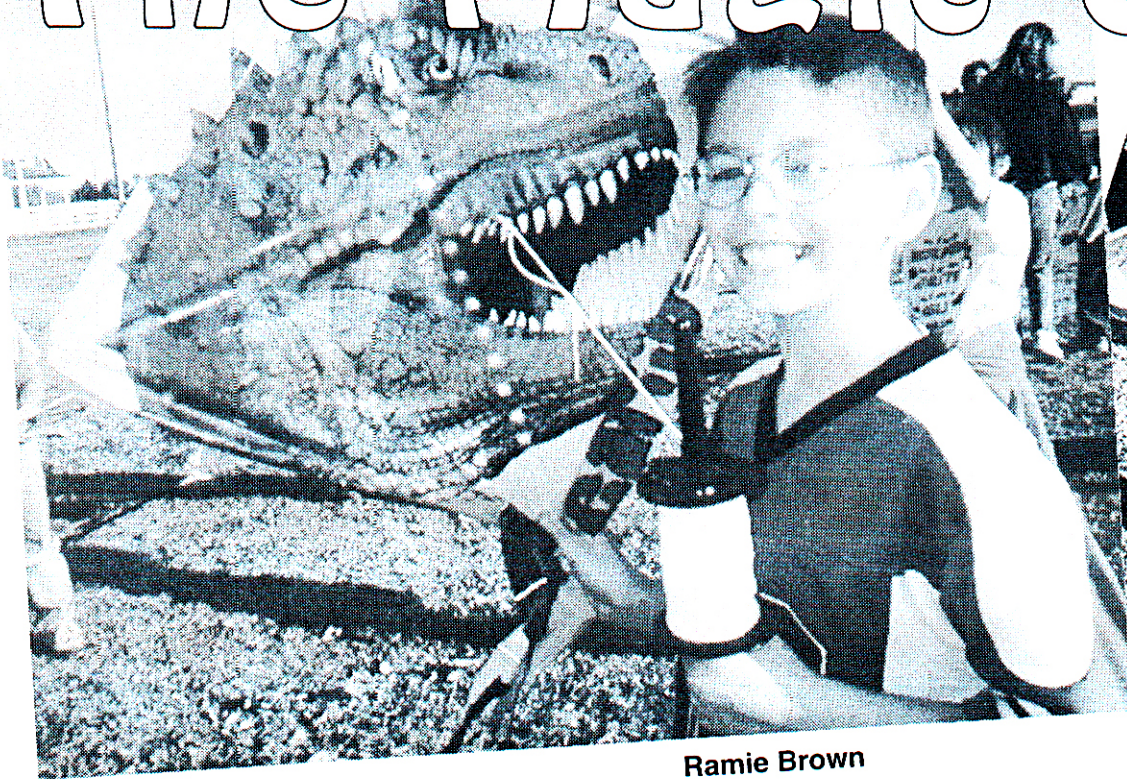
Bill E. & Paulette J.  
Tallon, Bishop, CA - \$20  
Fleta Lucille Ables,  
Topeka, KS - \$5

David C. or Audrey  
Broxterman,  
Lewisville, TX - \$50  
(In memory of Paul  
Broxterman)

Paul E. and Barbara  
Courington,  
Wadsworth, IL - \$20  
Billy E. Hinton - \$20



# The Magic Of Flight



Ramie Brown



Tahnee Prewett & Taylor Woodward

"The Magic of Flight" has been the theme for learning and activities in the After School Program. Kick-off for the unit of study began with a field trip to the Omniplex Science Center in Oklahoma City. Students were able to visit the aeronautics center and end the day with a program about air flight in the Omnidome Theatre. Activities at the after school center surrounded three areas of flight; air flight, space flight,

and other vehicles of flight. Students were involved in computer research on paper airplane construction, designing and building paper airplanes, test flight of the airplanes, recording data in flight books, building a large model of an aircraft designed and constructed by the students, exploring wing design, creating murals with drawn/cutout planes arranged to show pitch, roll, and yaw.

In space flight exploration, the children planned a space mission, designing a rocket, menu planning for the space mission, designing and creating space suits to wear on the mission. The students then simulated a space launch for the space mission — collecting data around the complex that would help them determine the type of inhabitants of the planet, the botany of the planet, etc.

Conclusion of the unit was celebrated by a Rocket Launch and Kite Day. Students and faculty are looking forward to our next unit of study — "Our Amazing Planet Earth," with learning taking place around the areas of volcanoes, weather (tornadoes and tornado preparedness), the Earth through time (including dinosaurs); under the sea, and this land is your land (with three types of gardening).

## Attention Volleyball Players! The following are the rules for the Volleyball Tournament to be held at the Festival:

Date: Sunday, July 1, 2001  
Time: 4:00 p.m.

Location: Pow Wow Grounds

Each team must consist of:

- (8) eight players per team
- (2) two female players
- (4) four Potawatomi tribal members
- (1) one person over 45 yrs old

Prizes to be awarded as follows:

- 1st place - \$800 per team
- 2nd place - \$600 per team
- 3rd place - \$400 per team
- 4th place - \$200 per team

Dear Tribal Members:

As a former elected official of our great Potawatomi Nation, I served on the Business Committee as Secretary-Treasurer and was Tribal Rolls Director for eleven years. I am so proud to be a part of the history of our prosperous tribe.

I write to you to express how sorrowed I am at the attempts being made to discredit our chairman, Rocky Barrett. So many have been heard to say, "he has too much power and we need a change." Well, his power is our power and we are one, if not the most powerful tribes in the nation, and I wonder how his power has hurt anyone. It does not seem feasible to change a tribal leader who has proven to be dedicated to the progress of our tribe. I attended a Business Committee meeting and asked the other members what Rocky had done wrong or if he had done anything illegal. The response was a definite "no." Their reply to my asking what was wrong was, "a difference of philosophy and personality conflicts." Is this a reason to want a change? I think not. One of the most notable points in the goals of Chairman Barrett is to be able to serve all Potawatomi, no matter where they live. If this can be accomplished it will be wonderful. I can remember when we only had one small building and letters came from every state in the United States and some foreign countries. I felt so bad that those people who lived so far away could not participate in the services offered to those in our area. He will do everything he can to see this is accomplished. And, knowing him, it will happen.

I have known John "Rocky" Barrett for nearly thirty years and have served on the Business Committee with him in the past. He has always been trustworthy and fair and strived to preserve our cultural heritage. I am proud of him and our business committee who in a joint effort have brought our tribe to the position of great power and accomplishment. He has thrown no dirt in his campaign and has humbled himself to the people who have sought answers to some of the accusations thrown at him. I will cast my vote for John "Rocky Barrett" and hope you do too. Call me anytime. I would love to hear from some of you.

Beverly Hughes

Paid for by Beverly Hughes, 19205 Stevens Rd., Tecumseh, OK 74873





## Helping Out

The Citizen Potawatomi Nation was recognized recently by the Salvation Army for its help to the charitable program. Chairman John A. "Rocky" Barrett is pictured receiving the Special Contributing Award from Captain Charlotte Gargis.

# CPN employees among ACE graduates

St. Gregory's University is celebrating the largest and most successful graduating class in the four-year history of the Adults Completing Education program.

Fifteen full-time working adults received their degrees at SGU's commencement ceremonies. Among them were two of SGU's three 2001 valedictorians — Patrick Briggs and Linda Brown, both of Meeker. Fourteen ACE students received bachelor's degrees, and one received an associate's degree. In addition, two of the ACE students graduated with high honors, and three with honors.

ACE is an accelerated degree program that offers non-traditional night classes led by teams of SGU instructors. The program is designed to allow full-time working adults the opportunity to complete their education while continuing their careers and caring for



their families.

ACE is offered in conjunction with several local industries and businesses that support their employees through tuition discounts or reimbursement and time away from their jobs to attend class.

"I am very proud of all of our students," said program director Eloy Chavez. "The students make this success happen — we just provide the learning opportunity toward their graduation."

The 2001 ACE graduating class and their employers are Donita Baptiste, Joanne Cody and Cynthia Satterfield, SGU; Patrick Briggs, Greg Stroud and Julia Smith, Mobil Chemical Co. Films Division; Linda Brown and Ramona Grider, Mission Hill Hospital; Patty Marshall, Ball Pipe and Supply; Russell Gear, Eaton Corp. Hydraulics Division; Amy Hawkins, Citizen Potawatomi Nation; Gena Heard, Commercial Federal Bank; Tina Ticer, Central Tribes of Shawnee Area; Makisha Tucker, First National Bank; and Jana Thomas, Uponor Atdyl Co.

SGU offers ACE sites on the university's Shawnee campus, COCAA Head Start, the Citizen Potawatomi Nation headquarters and the North American Insurance Co. in Chandler. For more information on the ACE program, call director Eloy Chavez at 878-5601.

### ●Fellow Tribal Members,

● I am sure that all Tribal Members are quite concerned about the upcoming election for Chairman of our Nation. Previously, I have always voted but remained a member of the silent majority. *I was wrong not to speak out.* I hope that by sharing my concerns with you, I can rectify my previous non-participation in tribal affairs. In the upcoming election, I do not believe that "change" is synonymous with a better future for our Nation.

● Negative and inaccurate information about "Rocky Barrett" is circulating on the web, in the Shawnee News Star newspaper, and by telephone. Negative information occurs during each election however; it seems to be particularly inappropriate during Election 2001.

● The opposing candidate, Esther Lowden, and her supporters, have disrupted everyday tribal business with erroneous information and politics on the job. Unfortunately, they have launched what I consider a smear campaign that has spilled over onto our Nation's caring, conscientious employees, which ultimately will affect services rendered to Tribal Members.

● The disruption and negativity of their campaign has left local Tribal Members and employees reeling with confusion, disappointment, and anger. We have lost several good, long-term employees because they feel that Esther and her supporters will not stand behind Tribal employees. Many have also expressed discomfort with possible Tribal instability if Esther is elected. They also feel distaste for their smear tactics in the Shawnee News Star. I am afraid that other employees will leave because they have families to support and they do not trust the management capabilities of Esther Lowden or her potential Chief Administrator, Bob Davis.

● Esther is a good person and I believe her to be earnest in her campaign efforts however, I *cannot* endorse her for Chairman. I say this after following the race closely and speaking with some of her supporters. I have given much thought to the direction our Nation has taken over the last four years. Due to the leadership of our Chairman and Vice-Chairman. I am proud of my nation and our accomplishments.

● *I was taught to believe in tradition and I believe that all Potawatomi Tribal Members should respect one another.* We should know in our hearts that *our elders are our past and our children the future.* I believe "Rocky" Barrett understands that statement and exhibits *great respect* for our people.

● I was with our Business Committee Members, at a Regional Meeting, when Tribal Members raised their voices and expressed their need for tradition. Their need for knowledge of the past was very apparent.

● When we were at the airport, "Rocky" Barrett exclaimed that it *was evident that our people needed to know more about their roots.* He said, "If that's what the people want ... then that is what they will have". Rocky listened and he reacted.

● Esther's platform is to bring tradition back to the tribe. Well, I didn't know it was missing. Tradition is brought to our members through a wonderful language program, the yearly Festival, nice museum, archeology, thoroughly documented genealogy files, traditional teaching by our elders, Regional Council meetings, and other tribal programs. "Rocky" Barrett and Linda Capps have worked well to develop these programs to assure our people of factual knowledge of our heritage.

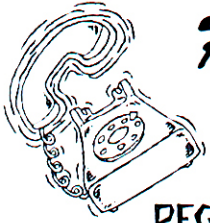
● I know that some tribal members have stated that, "Rocky has gone too far or overstepped his bounds". *I do not understand that statement.* How could he "go too far with his authority" if all the Members of the Business Committee vote on *all major tribal changes and financial investments and decisions*? I have been to Business Committee meetings. They are conducted using parliamentary rules. Committee Members, as well as the Chairman and the Vice-Chairman, vote on every major issue concerning our Nation. IF, there was wrongdoing or inappropriate actions, then where were the other Members of the Committee?

● Fellow Tribal Members, in reality, we are a *\$100+ Million dollar business entity.* To grow for the future, *so that we may continue to give our members adequate services,* we must run our enterprises and programs just like any major 21<sup>st</sup> century corporation. If this is not accomplished, then *there will be very little time for tradition* as the BIA and U.S. government will do everything in their power to make sure that Indians have few rights or adequate programs for the people and that brings me to the point of this editorial. *Esther Lowden does not have the education or business acumen to govern our Nation and assist in running "our corporation".*

● *I beg you to think about that statement.* It is not said to hurt Esther Lowden, I simply believe that we must vote for "Rocky" to insure our Nation continues to grow and prosper. I don't care how you feel about John "Rocky" Barrett, Jr., our nation must be lead into the future by individuals that are educated and can beat the State and Federal Government, *back into submission*, when they challenge our constitutional rights. Our leaders must also be able to make good sound business decisions based on knowledge and critical thinking.

● I believe that John A. "Rocky" Barrett, Jr. will continue to exemplify good leadership qualities and I know he must love our Nation and Tribal Members, to have *given so many hours for so many years without compensation.* I respect all Tribal Members and, my thoughts expressed in this editorial, are out of love for my Nation and our future. I pray that when this election is over, the entire Business Committee will work together to continue to guide the Citizen Potawatomi Nation in the right direction for a brilliant future, *while remembering our past.* I urge all members to give thought to my editorial and vote for wonderful future by voting for John A. "Rocky" Barrett. *Respectfully, Marilyn Morton*





## Regional Office Directory

### REGION 1 - OREGON/IDAHO

#### REGION 2 - WASHINGTON

(INCLUDES ALASKA & HAWAII)

#### **Roscoe "Rocky" Baptiste**

Box 346, 11315 Wheatland Road, Gervais, OR 97026  
Local (503) 792-3744 • FAX (800) 522-3744  
Toll-Free (800) 522-3744  
e-mail: Region01@Potawatomi.org

### REGION 3 - NORTHERN CALIFORNIA

#### **Thom Finks**

135 Finley St., Auburn CA 95603  
Local (530) 887-8102 • FAX (530) 887-8102  
1-800-874-8585  
e-mail: Region03@potawatomi.org

### REGION 4 - SOUTHERN CALIFORNIA

#### **Jeremy Bertrand Finch**

203 Bellefontaine St., Pasadena, CA 91105  
Local (626)-796-2008  
Toll Free & Fax: 1-800-432-2008  
e-mail: Region04@Potawatomi.org

### REGION 5 - SOUTHWEST

(INCLUDES ARIZONA & WESTERN NEW MEXICO)

#### **Gene Lambert**

P.O. Box 5905, Mesa, AZ 85211  
Local (480) 668-0509 • FAX (480) 649-7443  
Toll-Free (800) 452-8966  
e-mail: Region05@Potawatomi.org

### REGION 6 - COLORADO

(INCLUDES MONTANA, UTAH, WYOMING,  
WESTERN NEBRASKA, WESTERN KANSAS)

#### **Cheryl DeGraff**

11310 W. 46th Avenue, WheatRidge, CO 80033  
1-800-627-5003 • Local 1-303-432-0255  
e-mail: Region06@Potawatomi.org

### REGION 7 - NORTHERN TEXAS

(INCLUDES EASTERN NEW MEXICO)

#### **Marjorie Hobdy**

3132 Kathy Lane, Irving, TX 75060  
Local (972) 790-3075 • Toll-Free (800) 742-3075  
e-mail: Region07@Potawatomi.org

### REGION 8 - SOUTHERN TEXAS

#### **Lu Ellis**

26231 Huffsmith-Conroe Rd., Magnolia, TX 77355  
Local (281) 356-7957 • Toll-Free (800) 272-7957  
e-mail: Region08@Potawatomi.org

### REGION 9 - MIDWEST

(INCLUDES EASTERN NEBRASKA & EASTERN KANSAS)

#### **Mary-Ellen Vieux Clinton**

P.O. Box 750587, Topeka, KS 66675-0587  
Local (785) 235-0134 • Toll-Free (800) 325-6639  
e-mail: Region09@Potawatomi.org

The Citizen Potawatomi Nation is divided into different "Regional Offices" to help cover the extended membership across the nation. Originally labeled merely by region names, regional boundaries were established in late 1997 using the US Postal Service "3 digit" Zip code areas. Region '0' is generally considered Oklahoma while the other states that are not numbered currently do not have an official "Region" designator.

## REGIONAL REPORTS

### North Texas

It has been too wet and cold to get out and work in the yard. The sun is shining and the weeds are growing, but the flowers are also blooming. The new beginnings that appear each spring are here again.

I am receiving calls and emails regarding receipt of the HowNiKan, scholarships, health aids and other matters. My conversations quite often continue into discussions of and the things they remember from their families. I enjoy hearing these recollections and even though it is not my family, it is the members of the tribe and I know that my ancestors had similar experiences. It is strange that we share these bits of

information from the telling rather than through all of the new technology available to us now. As they say, no matter how much things change, they still remain the same.

This year has flown by and the end of the school year is rapidly approaching. So I hope you have already been checking into the aid that may be available to you in the form of scholarships for college next year. Congratulations to those of you, who are not necessarily looking for scholarships, but have successfully completed one of the steps toward graduation.

The Festival will be June 29

& 30 and July 1 and I hope you are making plans to travel to Shawnee. This is your meeting and your opportunity to hear what our tribe is doing and cast your vote in the election. It is very important this and every year for you to take advantage of this right. If you will not be able to be in Shawnee, send in the form, which has been appearing in the HowNiKan to request your absentee ballot. And then if you find that you can go to Shawnee, take the ballot with you as only one ballot can be issued to each person. Please call if I can help you in any way.

*Marj Hobdy*



### Attention Traditional Hand Game Participants!

Please note the following change:

7 person team wins \$350 each round - 4  
rounds will be played.

Team buyer wins 75%, team wins 25%

Start making plans to attend the

8th Annual

Potawatomi Traditional Gathering & Pow Wow  
scheduled for August 2, 3, 4, & 5, 2001

Hosted by the Potawatomi Nation of Canada

Wasauksing First Nation

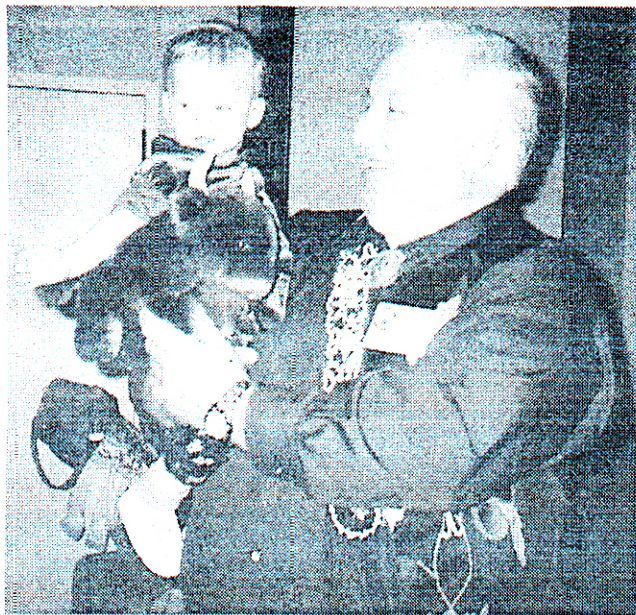
Parry Island, Parry Sound, Ontario, Canada

The Citizen Potawatomi Nation has chartered a bus to transport those interested in attending this event. The cost of the bus ride is free, the only expenses that participants need to worry about is lodging (approximately \$350 for 7 nights) and food on the trip to and from Ontario. A \$50 non-refundable deposit is required to hold your space on the bus.

If you are interested in joining the Citizen Potawatomi Nation for this occasion, please contact Vickie Canfield or Cathie Hanson at 405-275-3121 or 800-880-9880.



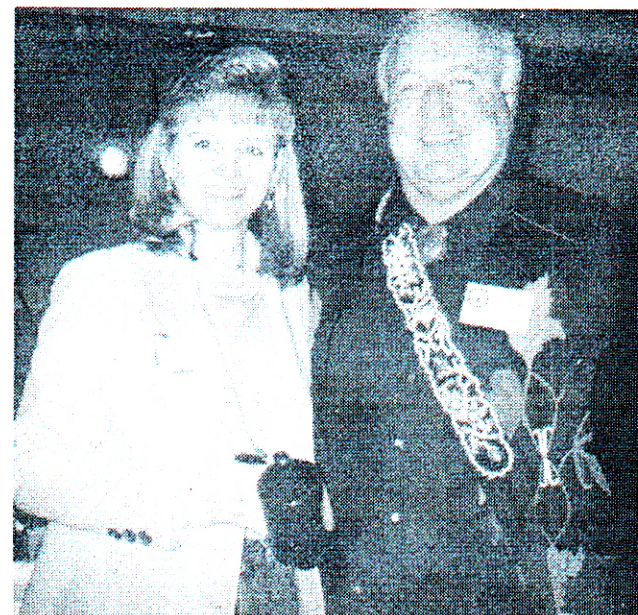
# Oregon-Idaho-Washington



Chairman John Barrett With Youngest Tribal Member Present, Mahalia Thompson



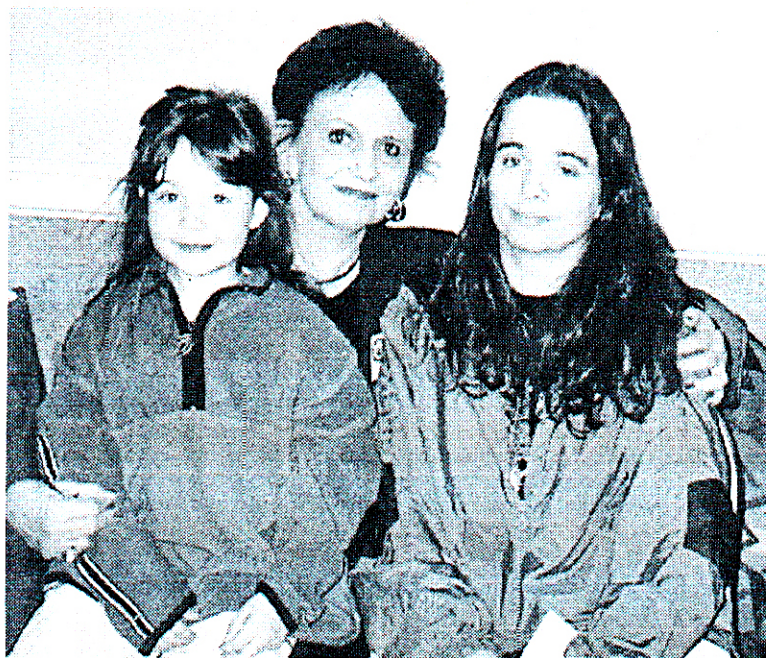
Vice Chairman Linda Capps With Wisest Tribal Member, Thelma McCleskey, 90



Chairman With Tina Paige, Who Traveled Farthest To Attend The Council



Members Of The Mitchell And Lewis Navarre Families Pose For A Snapshot



Vice Chairman Capps With Sheena Bradford, Left, And Mona Bradford, Right.

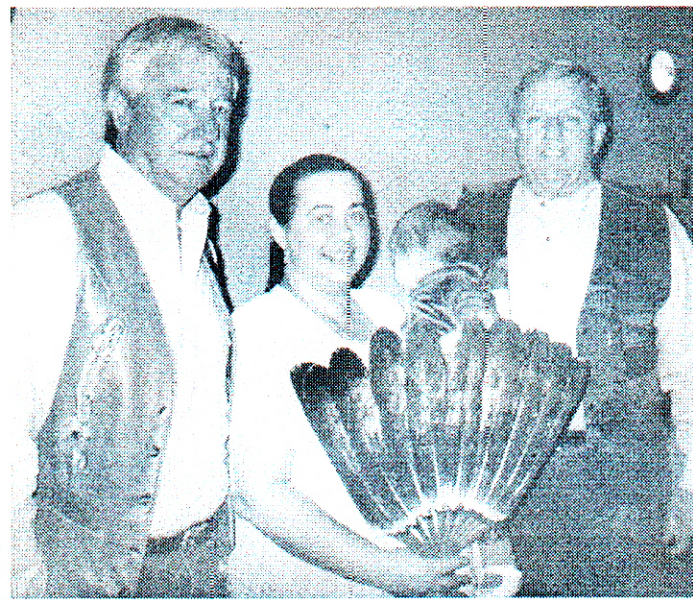


Chairman Barrett With Nancy Howard



# Regional Council - April 7

## Art Contest Winners!



First Place Winner Was Marcus Thompson Of Chimacum, WA, For His Black Eagle Prayer Fan. His Wife Susan Accepted The Award From Gene Bruno, Left, And Hilton Melot, Right.



Enjoying The Council Meeting Are Sam J. Pozzobon, Erma Pozzobon, Perry Williams And Donna Williams



Second Place Winner Was Joseph Baptiste II Of Kelso, WA, For His Traditional Bone Hair Pipe Breast Plate. Hilton Melot Presented His Award.



Youngsters Levi Schwiethale, Tyeler Greetham And Terry Greretham Found Plenty To Do



Third Place Winner Was Sondra Bicker Of Shelton, WA, For Her Bag Bead Embroidery Entitled "Autumn Dreams." Gene Bruno Congratulates Her.



Maxine Baptiste, Right, Made The Beautiful Shawl Given Away As A Door Prize To The Unidentified Lady On The Left.

Alan Lee, Below, Was Among The Tribal Members At The Council





# South Texas Regional Council



**Chairman Rocky Barrett, Right, With Ramona Bayless, Wisest Tribal Member Present**



**Glenn Clyde Good, 4, Was The Youngest Tribal Member Present At Houston**



**Dot Bryan, Right, Traveled Farthest For The Council Meeting**



**Tribal Members Enjoyed A Tour Of The Houston Museum Of Natural Science**



**Gene Bruno With First Place Art Contest Winner Becky Hansen**



**Hilton Melot With Second Place Winner Ray Herndon**



**J.P. Motley With Third Place Winner Bert G. Raymond**



# Potawatomi Heritage Festival

## Schedule of Events

### FRIDAY, JUNE 29, 2001

- 8:00 a.m. Registration Begins at Pow Wow Grounds and Tribal HQs
- 8:30 a.m. Regional Director Meeting - Cafeteria - Tribal Headquarters
- 9:00 a.m. Youth Arts & Crafts - Tribal Headquarters  
Kiddie Land - Pow Wow Grounds
- 10:00 a.m. Softball Tournament Sign-Up - South of FireLake Discount Foods  
'Trail of Death' Movie & Language and Culture Study - Museum
- 12:00 p.m. Vendors Arts & Crafts & Food - Pow Wow Grounds
- 1:00 p.m. Health Screenings/Fair and Tour (until 5:00 p.m.) - Health Complex  
Youth Arts & Crafts - Tribal Headquarters  
Children's Activities - Tribal Headquarters  
Swimming Pool Open until 5:00 p.m. - Tribal Headquarters
- 2:00 p.m. 'Trail of Death' Movie & Language and Culture Study - Museum
- 4:00 p.m. Scotch Doubles Bowling - FireLake Lanes
- 5:00 p.m. Fry Bread Competition - Pow Wow Grounds  
Checkers Tournament - North Tent - Pow Wow Grounds  
Horseshoe Tournament - Pecan Grove - FireLake Golf Course
- 6:00 p.m. Domino Tournament - North Tent - Pow Wow Grounds
- 7:00 p.m. Chess Tournament - North Tent - Pow Wow Grounds  
Children's Activities - Tribal Headquarters  
Swimming Pool Open until 10:00 p.m.
- 8:00 p.m. Traditional Hand Games - Round House - Pow Wow Grounds  
Registration for Night Golf Begins - FireLake Golf Course
- 9:00 p.m. Country & Western Dance - South Tent - Pow Wow Grounds  
Night Golf - Scramble - FireLake Golf Course
- 11:00 p.m. Extreme Bowl - FireLake Lanes

### SATURDAY, JUNE 30, 2001

- 7:00 a.m. Voting opens (until 2:00 p.m.) - Longroom
- 7:30 a.m. Breakfast - Pow Wow Grounds - served until 10:00 a.m.
- 10:00 a.m. Registration for Golf Tournament Begins - FireLake Golf Course
- 8:30 a.m. Golf Tournament - FireLake Golf Course - 5 person teams  
Vendors Arts & Crafts & Food - Pow Wow Grounds
- 9:00 a.m. Health Screenings/Fair and Tour - Health Complex until 2:00 p.m.
- 9:00 a.m. 3 on 3 Basketball Tournament - Pow Wow Grounds  
Open Bowling - FireLake Lanes  
Housing Registration - First Aid booth at Pow wow grounds  
Softball Tournament - Fields South of FireLake Discount Foods  
Youth Arts & Crafts - Tribal Headquarters  
Kiddie Land - Pow Wow Grounds  
Petting Zoo and Rides - Pow Wow Grounds
- 10:00 a.m. 'Trail of Death' Movie & Language and Culture Study - Museum  
Swimming Pool Open until 5:00 p.m.
- 11:00 a.m. Youth Games - Tribal Headquarters
- 1:00 p.m. Pow Wow Dance Lessons - Round House - Pow Wow Grounds  
Youth Games - Tribal Headquarters  
'Trail of Death' Movie - Museum
- 2:00 p.m. General Council - Bingo Hall
- 3:00 p.m. Gourd Dancing - Round House
- 5:30 p.m. Best Indian Car Contest - Pow Wow Grounds
- 6:30 p.m. Grand Entry - Dance - Pow Wow Grounds
- 8:00 p.m. Extreme Bowl - FireLake Lanes
- 11:00 p.m.

### SUNDAY, JULY 1, 2001

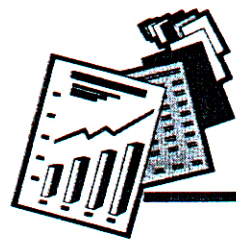
- 7:30 a.m. Breakfast - pow wow grounds - ends at 10:00 a.m.
- 9:00 a.m. Church Services - Round House - Pow Wow Grounds  
Orphan Singers - Round House - Immediately following Church  
Youth Arts & Crafts - Tribal Headquarters  
Kiddie Land - Pow Wow Grounds
- 10:00 a.m. Sacred Heart Bus Tour - Tribal HQs parking lot - lunch provided  
Swimming Pool Open until 5:00 p.m.
- 11:00 a.m. Open Bowling - FireLake Lanes
- 1:00 p.m. Archery Tournament - West of Pow Wow Grounds  
Children's Movies - Tribal Headquarters
- 2:00 p.m. Mini Putt Tournament - FireLake Mini Putt - Pow Wow Grounds
- 4:00 p.m. Volleyball - Pow Wow Grounds  
Scotch Doubles Bowling - FireLake Lanes

\*\*\*SCHEDULE IS SUBJECT TO CHANGE\*\*\*

\*\*Eligible participants in the activities include Citizen Potawatomi tribal members, their spouses and children and Citizen Potawatomi Nation employees, their spouses and children.\*\*  
\*\*Must have festival registration to participate in the activities.\*\*  
\*\*Bingo is free to all enrolled Potawatomi Tribal Members.\*\*







# CPN ANNUAL REPORTS

## Child Care Development Grant Donnette Littlehead, Director

The child care program is paid for by a federal grant from the Administration for Children and Youth. Assistance to eligible families is provided to help pay for child care services, and to improve the quality and availability of child care. Parents of eligible children must either be working or in job training. The program pays a co-payment that is generally half of the amount not covered through DHS child care assistance. The Child Care Grant also provides supplemental day care vouchers to assist Indian families who meet eligibility requirements with their daycare payments. The program provides voucher services to in-home providers, before-after school care, and day care centers. The service area consists of Pottawatomie, Cleveland and Oklahoma counties.

Parents choose the provider and the type of care their children receive:

1. Care by a Relative, (grandparents, uncle or aunt)
2. In Home Care (In child's home)
3. Day care Facility
4. Family Day Care
5. Before and After School Care (in any of the above categories)

Child Care providers must be:

1. Licensed through the State of Oklahoma
2. If they are exempt from State licensing, they must be registered with the Tribe.

Between Oct 1, 1999- Sept 30, 2000 the grant provided child care for a total of 864 Indian children of which 303 were Potawatomi Tribal Members children, 153 were Potawatomi Tribal Employees children, and 408 were children from other tribes. The Child Care Center has 25 employees, which help provide these services.

I am glad I have this opportunity to tell you about our Child Development Center. Social competence refers to the child's everyday effectiveness in dealing with both their present environment and the later responsibilities in school and life. The Child Development Center offers and provides services, which includes quality early childhood education, nutrition, health, social services and parent involvement.

The center is licensed through the Department of Human Services and consists of an infant room, toddler classroom, two-year-old classroom, three and four year old classroom, four and five year old classroom and before and after school program. The center serves 220 children who are served breakfast and lunch five times a week; they also learn the importance of good hygiene and dental care at this early age through education done daily. They wash before each meal and brush their teeth after. They learn the importance and benefits of a balanced meal.

The teachers have their CDA or degrees in Early Childhood Development, which enables them to understand the needs and feelings of our young children. They are able to support their learning and help them gain the social and emotional development that is very important at the age of 3 & 4. Most of our children enter the child care center with little or no academic knowledge and upon leaving, the children have gained knowledge of shapes, colors, and they are able to recognize or write their name. They learn to use their fine motor skills as well as develop cognitive and language skills. We also promote physical development.

There is so much more about the center I could mention and if anyone is interested in learning more, please feel free to contact me, everyone is always welcomed at the center.

## Christian Visitation Team Mike Wood, Coordinator

We have not been real active other than a lot of prayer requests. If anyone has a prayer request email me at mwood@potawatomie.org or call me at 405-275-4471. The prayer requests are confidential. We are always interested in getting new members; if you're interested please get a hold of me.

We currently have twelve members. It has been a pleasure serving God with these Christian people. You can get a hold of me anytime for a list of the members.

Our goals are as follows.

1. Help anyone with a spiritual need of any matter.
2. Visit tribal members or employees in need at home or in the hospital.
3. Help needy families in any way possible.

The CVT just wants you to know that we are here for you in any way we can. Just let us know if we can be of some help. It is time for peace in our tribe and I know with the prayers of all the tribal members and the employees through Jesus Christ this is possible.

## Community Development Bill Nuttle, Director

The Citizen Potawatomi Nation (CPN) and the USDHUI under the Indian Community Development Block Grant Program finance all tribal ICDBG Projects jointly. These projects are planned and designed to enable the Citizen Potawatomi Nation to develop its community in a logical sequence and in accordance with specified needs. The following summaries describe the projects; additional information can be obtained from the director.

CITIZEN POTAWATOMI NATION, ICDBG NO. B-00-SR-40-2438

CHILD DEVELOPMENT CENTER, SHAWNEE, OKLAHOMA

This project will provide renovation and reconstruction, for a comprehensive Child Development Center, which will provide a centralized location for provision of quality Day Care, After School Care and Early Head Start services for eligible residents in the CPN's service area.

CITIZEN POTAWATOMI NATION, ICDBG NO. B-99-SR-40-2438

CONSTRUCTION OF A WELLNESS CENTER, SHAWNEE, OKLAHOMA

The tribe is awaiting the required release of funds from the Department of Housing and Urban Development making the Construction Phase for this project imminent. The Center is designed to be approximately a 17,000 square foot facility that will improve the nutritional status of our elders and substantially reduce health problems in the community by providing health promotion and disease prevention services. Construction is expected to begin in June 2001.

CITIZEN POTAWATOMI NATION, ICDBG NO. B-98-SR-40-2438

SANITARY SEWER / WATER LINE CONSTRUCTION POTTAWATOMIE COUNTY

This grant involves two distinct projects, namely, (1) Septic System Infrastructure Upgrade, and (2) Rural Water District #3 Project. This grant project will serve low and moderate income Indians residing in Pottawatomie County, Oklahoma. The sanitary sewer upgrade will be constructed on land owned by the tribe to upgrade the sanitary sewer system. The Rural Water District, which involves multiple sources of finance, is designed to be constructed in southern Pottawatomie County, Oklahoma.

## Early Head Start Ethel Marianito, Director

Some changes were made at the beginning of the year in staff. Due to the resignations of two lead teachers new lead teachers were hired to fill these vacancies in September. A third lead teacher was also hired due to a change in job positions for the infant lead teacher to Health and Social Services Manager. Each of the three classrooms continued to have full-time assistant teachers.

New committees were established this year including a Curriculum Committee and a Health Service Advisory Committee. Community Partnerships continue to develop by establishing Memorandum of Agreements with local providers and community resources.

HSFIS has been added to aid in tracking purposes. This will be beneficial to our program to ensure continuous health care for the children enrolled. The Administrative Assistant received training on how to implement this software into our program and will be sharing this knowledge with the rest of the staff.

"Reflective Supervision" was introduced to the staff and was implemented in our weekly schedules as time spent with our direct supervisor and each staff member. This seems to have been beneficial and is a good way to keep communication flowing within the program.

Friday trainings were beneficial to the staff in two regards. One was that it allowed us to have ample time for guest speakers and also allowed in the ease of planning for those days. Also, in working with children 7 hours a day it allowed for the release of stress especially for the lead teachers and their assistants. This seemed to be beneficial in the areas of less turnover and quality time with the children.

Our staff continues to show an interest in continuing education and several staff will be following up with their staff development this upcoming year. Also, staff continue to receive local training as well as out of state training in the areas of child abuse, child development, drug abuse, home based safety training, immunizations, HSFIS and conferences relating to cultural themes.

We have a staff this year with a lot of experience and enthusiasm that adds for a great program for the children and the families involved. The families continue to attend the parent meetings and appear to continue to develop relationships with the teachers. This shows in their volunteering in the classrooms and their ease in talking with different staff members about family concerns.

June is the month we have chosen annually to recruit. The EHS staff covers Pottawatomie County including the rural towns that have very little resources if any. Community businesses and agencies are visited and informed of our services for home based program and pregnant moms and for the center based program. Fliers and brochures are distributed and displayed for the public. This is one way in which our Fridays, with no children, have been helpful so that we have had time to plan and schedule recruitment days.

Since January, the Early Head Start classrooms were filled except for the Infant program in which we had six infants enrolled at one time. Due to children transitioning into the mobile infants and toddler programs, it is sometimes difficult to keep enrollment of infants (0-12 months) up. Parents are also sometimes reluctant to bring in their infants at a young age, and also having to obtain childcare for the other half of the day. Early Head Start worked with an average of 26 children throughout the year. Total enrollment is 30 children and 6 pregnant

mothers. Early Head Start has 7 pending applications and two on the waiting list. We are currently accepting two children with disabilities. Social Services/Health Services has assisted 30 families in locating and maintaining primary care physicians as well as utilizing community resources.

## Environmental Construction Ron Everett, Director

Environmental Construction has served 42 Potawatomi families with sanitation facilities and or water facilities in the past year. The following counties in central Oklahoma are where we are allowed to serve in accordance with Indian Health Services, Pottawatomie, Oklahoma, Lincoln, Cleveland, Logan, and Payne. Should you have a need for our services and live in one of these counties give us a call at (405) 878-4672 and we will send you a request for services form.

## Environmental Services Rex Gray, Director

The Citizen Potawatomi Nation Office of Environmental Services is funded through two grants from the US Environmental Protection Agency (EPA). The primary funding is through a General Assistance Program (GAP) grant, with extra funding coming through a Clean Water Act (CWA) grant. The GAP grant award amount for this fiscal year is \$130,000 (up from \$85,000) and the CWA amount is 50,000 (new this year) for a total budget of \$180,000.

In this year's report I want to show some of the duties and goals of the Office of Environmental Services (OES) and bring to your attention a few of the highlights from the office's activities. An important responsibility is to maintain contact with various Federal, Oklahoma State and Tribal organizations regarding many environmental issues. These contacts are maintained in an effort to disseminate professional information, draw attention to new training opportunities, and to notify interested groups of new grant opportunities. These contacts are also maintained in order to safeguard the environment of Citizen Potawatomi Nation tribal members via pre-established professional relationships and Memorandums of Agreement.

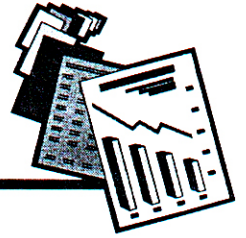
In addition to satisfying the regular EPA deliverables like Quality Management Plans and Quality Assurance Project Plans, the Office of Environmental Services has performed several Phase I Environmental Assessments and Categorical Exclusions Checklists for numerous tribal programs including the Wellness program, the Office of Self-Governance's Indian Community Development Block Grant (ICDBG) projects and the Office of Realty/Trust. In the past, the Phase I Environmental Assessments were performed by outside companies and institutions at an outrageous price. A single Phase I Environmental Assessment can cost thousands of dollars. Our ability to do Phase I Environmental Assessments in house saves the tribe that expense.

Last but not least, the Office of Environmental Services has established a gauging station on the North Canadian River. A gauging station provides valuable river flow and depth information. The gauging station was built through a joint effort with the United States Geological Survey Water Resources Division and the Citizen Potawatomi Nation. The information gathered at this gauging station will

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help in future flood map development as well as future Tribal land use planning.

If you would like to learn more about Citizen Potawatomi Nation Office of Environmental Services activities you can call (405) 878-4672 and speak to Rex Gray, Environmental Director.

## FireLake Bowling Center

### Joe Garcia, Director

FireLake Bowling Center was very profitable in 2000-2001, thanks in large part to all the people that participated in the bowling leagues. Our largest league was the FireLake Seniors, who had a turnout of eighteen teams. Our elders visit FireLake every Thursday afternoon from the Title VI Program and spend a few hours on the lanes. The Senior Tournament was held on April 29, 2001, 30 teams participated and a few teams traveled from Texas to participate in the fun.

The Coca-Cola Tournament in which Donnie Webb, from our very own youth league, participated in and won had a great turnout as well.

The busiest league night was without a doubt the Thursday leagues, the Ten Pin and the Women's Classic, which filled all 24 of our lanes. On Friday nights we had many Native American bowlers and in January of this year, we held the Native American Bowling Tournament, which our very own FireLake employee, Alf Williams, took all events in that league.

The PBA, who were here this past June, will be returning to FireLake the 13, 14, and 15th of July. We're very excited about having them back.

Women's Christmas Fun Day also turned out to be a huge success, of which ninety women bowlers participated.

Every Friday and Saturday night between 9:30 p.m and 1:30 a.m we hold Rock and Bowl. All generations enjoy the idea of bowling, not just for league play, but also for recreation. On any Friday or Saturday night, they can enjoy that sense of excitement and fun. We use the classic disco balls, laser lights, and the fog machines to create a fun atmosphere at FireLake Lanes.

This year, Rock 300 was added to curb the spending of money on CDs for Rock and Bowl nights. Rock300 is a live, Bowling Radio Station, that bowling centers receive through satellite broadcast. In this, bowlers can take in music while trying to improve their handicap.

Recently added was the Ten Pin Lounge, a sports bar, equipped with two pool tables, a shuffleboard table, and five televisions for the customers' entertainment. The lounge has done well for the few weeks that it has been open. It will prove to be a tremendous asset as soon as league play resumes. The lounge is a very comfortable atmosphere in which people can relax and enjoy their favorite sporting games.

Overall this past year, FireLake Lanes has had a huge response to bowling leagues, regular play and tournament play. Young and old alike as well as amateurs and pros all enjoy the fun at FireLake Bowling Center.

## FireLake Entertainment Center

### George Teafatiller, Director

I and the 75 employees who work here at FireLake Entertainment Center would like to welcome you to the 2001 festival. All Citizen Potawatomi Nation Tribal members get free admission packs Friday through Sunday. All you need is your CDIB card.

We are pleased to announce a 5% increase in gross revenues for the first five months of this fiscal year compared to the first five months of last year. This year our gross revenues are at \$4.8 million versus \$4.5 million last year. Our net is up 14%. Last year at this time we stood at \$835K, while this year we are at \$976K.

News of ground breaking for new gaming centers in close proximity to us means we are looking at greater and greater competition. Not only do we accept this challenge, but we look forward to it. The key to any entertainment business is customer service and satisfaction. This is where I believe we have a distinct edge over our competition. We are not only customer oriented but also customer dedicated.

Remember Citizen Potawatomi Nation Tribal members get a free admission pack during the festival. Even if you don't play bingo, please come by and see one of the top gaming facilities in the state.

## FireLake Farms

### Denver Holloway, Director

Hello from The Farm, an enterprise of the Citizen Potawatomi Nation, still in its infancy. Our project consists of approximately 1400 acres, of which 1000 are in cultivation, with the remainder in grass, timber, and waterways.

We began last July, with the job of cleaning the land for production. We accomplished this in several ways; brush hogging, baling, and plowing. In the fall we planted 300 acres in winter wheat. We plan to store a major portion of the harvest for seed sales this next fall. We will have certified seed as well as pasture mix seed for sale. We also plan to offer custom pasture drilling service for winter pastures. We sold all of our hay last winter, and have weed sprayed and fertilized this spring. We will have very good quality Bermuda and mixed grass hay for sale this summer, as well as some type of hybrid sorghum we plan to plant very soon. We have capabilities of baling either small square bales or large round bales. Round bales can be string tied or net wrapped at the customer's request. After wheat harvest we plan to plant 100 acres of alfalfa for hay sales next year.

This spring we planted approximately 340 acres to field corn, it has gotten off to a slow start, but is looking good at this time. It will be offered as shelled grain or silage late this summer.

We are currently working on getting a soybean crop in, as well as some selected fresh produce. We are studying the cost and feasibility of irrigation for the vegetables, which will determine the size of operation we can maintain.

All operations are currently being handled by myself and one full time employee, but we will soon be needing some part time help in vegetable planting, hay hauling, and wheat harvest. We invite everyone to take a drive through the river bottom on Hardesty Road and view our efforts.

## FireLake Golf

### Mike Wood, Director

What a winter we had in Oklahoma this year. November was the coldest recorded month since the 1800s. With all that said we haven't gotten off to our best season here. The weather has changed and we have had a very good spring. The play is doing very well and we have our normal ninety plus tournaments scheduled for this year.

Another good note is the tires are being moved to a bank stabilization project on our

farmland. If the weather continues to cooperate we should have all the tires off the course by Festival time. We could use all your prayers on this matter.

As long as the play continues on the same pace as it is now we will still have a good year. We will have a positive cash flow. Our gross revenues should still be about \$550,000. Those of you who make it in for the festival remember golf is free to tribal members.

We will be having a night golf tournament on Friday night and a tournament on Saturday morning. Everyone is invited. We had a fun time last year with both of these tournaments, so come out and join us. To call for more details the number is 405-275-4471.

## Food Services

### Jamie Moucha, Director

Food Services has contracts with Title VI and Child Care. Currently, we serve an average of 60 Elders at lunch and 75 children at the Tribal Daycare. In addition, employees may also eat for \$4.00. We are also cater various meetings and brunches.

Recently, we began offering decorated cakes for sale. Contact Christina at extension 1120 if you are interested.

Our biggest challenge is coming up with the Potawatomi Festival in June. We will be preparing six meals for the Festival. We are expecting to serve around 2000 at each meal.

This will require an all-out effort by our small, but efficient staff.

Our goal in THIS Food Service Program is to provide tasty, nutritious meals in a congenial atmosphere. According to the Elders' grapevine, the Potawatomi Food Service has a five star rating among Elder Nutrition sites. We have implemented a few changes lately in an attempt to get more fresh fruits and vegetables and fewer carbohydrates into the menu. We want to keep our clients as healthy as possible!

## Health Aids Foundation

### Joyce Abel, Director

From October 1999 to September 2000 the Health Aids Foundation received 510 applications of which 468 were approved. \$123,112.23 was spent to aid those applicants who were approved. If you would like an application or need more information, please contact Amber Brewer at 405-878-4688.

## Human Resources Department

The Human Resource Department provides assistance to all employees regarding employment and benefits. This department also provides employees with guidance and support with professional and personal problems. The Citizen Potawatomi Nation currently has 569 employees on payroll. This is a 60 percent increase in the employee workforce from last year. This is primarily due to the addition of FireLake Discount Foods. This includes all Tribal and Enterprise employees. The Nation currently has 236 full time employees enrolled in the health benefit plan. The 401k retirement plan has 98 employees taking advantage of this benefit.

The Human Resource Department is responsible for handling the Tribe's Human Resource functions and serves as a consultant to top management on matters concerning HR management. The HR Director provides staff assistance to supervisors and directors of different departments/enterprises/programs in developing, communicating and carrying out the Nation's personnel policies. The HR

department is involved in implementing a safety program. A Safety Committee consisting of representatives from each department has been formed.

**Principal Tasks, Duties & Responsibilities**

- Plans and formulates general personnel policies.

- Ensures compliance with all federal employment and benefits laws and regulations.

- Responsible for research, design and implementation of new and existing policies, programs and procedures relative to benefits and compensation including vendor selection, compensation policies and issues, including the performance review.

- Interviews and assess internal and external candidates for job vacancies, screen resumes, and conducts all references, criminal background checks and motor vehicle background checks.

- Develops and maintains a Human Resource System.

- Responsible for daily administration and management of all benefit plans. (401K, Medical and Dental Insurance, Unemployment Benefit Plan, St. Gregory's Corporate Membership)

- Coordinates the appraisal, transfer, promotion, rehires, discipline and termination of employees.

- Handles all workers compensation cases from start to finish, works with the employees/management and carrier to ensure legal compliance.

- Maintains all personnel records.
- Responsible for record keeping on all Pre-Employment Screenings.

- Provides support for supervisors and employees in regards to employment issues.

- Maintains current employee annual and sick leave records.

- Maintains Ready Key Door Lock System for Tribal Headquarters Building.

## Language and Culture

### Suzanne Batiste, Director

The Language and Culture program continues to make efforts to preserve, and revitalize the language, culture and traditions. Potawatomi Language Lessons were provided in October through November and again from January through April. The class is encouraged to use the language outside the classroom at home and in the community. One, use the language at home with family members and/or pets. Secondly, upon meeting another student outside the classroom the students are encouraged to greet each other and make an attempt to use phrases learned in class with each other. Thirdly, self-immersions, speak to yourself.

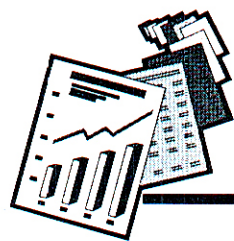
A small group from the language class has been learning the words to sing Amazing Grace. There is current discussion as to where we might sing this song. The group has very recently started practicing and is anticipating singing for an audience in the near future.

The Language books and tapes are still available for sale through the Language Program or the Gift Shop. They will also be available during the Heritage Festival. It is a good beginning Potawatomi book. It has the Potawatomi Alphabet, some basic greetings, animals and foods.

The Language program has recently begun submitting language lessons to be printed in the How Nikan. And there is now a language web site. Plans are being made to expand the language site on the CPN web page. It will include the HowNikan lessons with sounds so

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an individual can hear the pronunciation of the word and phrases.

The Language and Culture Program continues to receive inquiries regarding Potawatomi language, culture and traditions. All questions are taken seriously and information provided is thoroughly researched. Resources include speakers, tribal elders and books that are available in the Citizen Potawatomi Nation Archives.

NAGPRA responsibilities were recently included in the Language and Culture Program. A request for grant was submitted to the National Park Service to fund a position to work this program and get it up and going. The program is currently being operated at a minimum with necessary letters and inquiries being responded to.

## Library & Archives

This past year, the Library and Archives, under the direction of Mary Farrell, Director of Tribal Rolls, has completed the following projects: The old manual catalog system was converted to a computer data base, using a library software package purchased with grant funds. Additional acquisitions to the Library and Archives include the most recent edition of the George Winter Collection, additional volumes in the out-of-print limited edition Wisconsin Historical Collection and other books of historical interest. Books in the library have been re-cataloged to conform to Dewey Decimal and MARC standards. Book reviews are being published on a monthly basis in the HowNiKan.

## Law Enforcement

### David Kubiak, Police Chief

The Citizen Potawatomi Nation Police Department is dedicated to serving and protecting the Indian community and tribal enterprises. The department maintains security patrol 24-hours a day, seven days a week. During 2000, the officers logged 101,827 miles and assisted other local law enforcement agencies a total of 569 times.

With the growth of the Citizen Potawatomi Nation in both population and economic development, there was a need to increase the number of police officers. Therefore, the Citizen Potawatomi Nation applied for, and received, two Community Oriented Policing Service (COPS) grants from the U.S. Department of Justice, totaling \$194,191. These funds will be allocated over a three-year period. This year's funding allowed the department to hire two additional officers, providing the officers with basic and community training, in addition to purchasing equipment. As part of the equipment allocation, a 2000 police unit was purchased, bringing the total police units to eight. Current staffing includes one full time Chief of Police, one full time Sergeant, eight full time patrolmen and several reserve officers.

One officer attended in-service training sessions regarding the newly developed Citizen Potawatomi Nation Drug Court, which is a multi-jurisdictional program in cooperation with Pottawatomie County Drug Court. The Department is also in the process of obtaining an agreement with the BIA and U.S. Attorney's Office to give the Citizen Potawatomi Nation authority to write federal citations. This agreement would enable the Citizen Potawatomi Nation Police to charge Indians and non-Indians in Federal court on both major and minor crimes.

## Roads

### Bill Nuttle, Director

Pursuant to PL 93-638, this master development addresses the road construction projects approved by the Business Committee. The Master Contract is with the Southern Plains Regional Office of the Bureau of Indian Affairs, Anadarko, OK. The original contract was executed in September of 1998 and has undergone three amendments to date.

Final inspection and approval of the Citizen Potawatomi Nation's Medical Complex Parking Lot has been concluded and is in use offering convenience and access for tribal members obtaining health services. The priority for the past year has been the construction and oversight of the FireLake Discount Foods Parking Lot, which is nearing completion, and final inspection is imminent.

## Safety/Housekeeping

### Tim Zientek, Director

The newly established safety program has been very busy this year. A thorough inspection was made of all Tribal buildings and food preparation areas and most of the deficiencies have been corrected.

Safety is something that is achieved through training. We have completed training in CPR and First Aid, Bloodborne Pathogens, Workplace Violence, and Forklift Operation with many of our employees and are currently undergoing training on Back Lifting.

The safety program has formed a Safety Committee that meets once a month to discuss and resolve any safety issues that may arise throughout the tribal complex. The committee is made up of one or two employees from each program or enterprise. Because of the size of some of our programs and enterprises, some of these areas are forming safety subcommittees within their own areas to address safety concerns more efficiently. These subcommittees also meet once a month. The safety department is also preparing a written safety program to be submitted to the Business Committee for approval. This document will set the standards for safety policies and procedures for the entire tribal complex.

Along with many other duties delegated to this department, the safety/housekeeping department was responsible for working with the Federal Emergency Management Agency to inspect and negotiate for federal disaster relief assistance from the ice storm that hit this area on Christmas Day. Through these efforts the Citizen Potawatomi Nation will be receiving federal assistance to repair damage caused by the ice storm.

A cleaner environment is a safer environment. This is why housekeeping is closely related to safety in the workplace. Our housekeeping department is now responsible for six buildings as well as much of the outside areas around these buildings. The housekeeping and maintenance departments work together for setup of meetings, moving office furniture, minor maintenance, delivering packages, and grounds keeping.

It is the goal of the housekeeping department to ensure a clean and healthy environment for our tribal employees as well as our program clients and enterprise customers.

## Tribal Rolls

### Mary Farrell, Director

The Tribal Rolls office has three full time employees and one part time employee responsible for maintaining and updating tribal

rolls. Our office has typed 1,292 Identification Cards and 998 Blood Degree letters, certified 202 Health Aids applications, enrolled 601 descendancy tribal members and 39 who enrolled under the previous guidelines. We have researched for 64 tribal members and typed 11 Indian Preference forms. Our outgoing mail totaled 5,162 and incoming 3,500. We encoded 3,919 address changes, name changes, deaths and new enrollees.

Membership enrollment in the Burial Insurance fund is also maintained in the Tribal Rolls office. This past year, the fund provided burial cost assistance in the amount of \$67,000.000. Enrollment for this program closed on September 1, 1995.

In May of 2000, we started taking photo IDs and during the Festival 2000, we took 407 photo ID's and 1,213 since Festival 2000.

## SCHOLARSHIP FOUNDATION

The office of Tribal Rolls serves as administrator for the Citizen Potawatomi Nation Scholarship Foundation, which was established in 1978. The Scholarship Committee consists of one Business Committee Member, who acts as chairperson and three others, one of which must be from the field of education. At least three of the members must be Citizen Potawatomi Nation tribal members.

This past year, the Scholarship Foundation awarded \$160,198.11 to 349 students residing in 25 states and in Puerto Rico and Canada. The scholarship application deadlines are August 15 for fall semester, December 15 for spring semester and June 1 for summer.

## WIC Program

### Shelley Schneider, Director

The Women, Infants and Children (WIC) program was authorized by the Child Nutrition Act of 1966. As amended, Section 17 of the act states, in part that Congress finds that a substantial number of pregnant, breast-feeding or postpartum women, infants and children, up to the age of 5, from families with inadequate income are at special risk with respect to their physical and mental health by reason of inadequate nutrition and health or both. The purpose of the WIC Program is to provide nutritious supplemental foods to Program participants through the use of vouchers. The WIC Program serves as an adjunct to good health care during critical times of growth and development in order to prevent the occurrence of health problems and to improve the health status of women, infants, and children.

Participants are screened for health and nutrition related risk factors, income and categorical eligibility. Eligible participants receive bi-monthly vouchers for certain supplemental foods containing nutrients determined to be beneficial by Program regulations. These vouchers are redeemed by the participants at authorized grocery stores, who submit the vouchers to the WIC Program for payment.

In addition, nutrition and consumer education is made available to each participant to assist in achieving a possible change in food habits, resulting in improved nutritional status and in the prevention of nutrition related problems through optimal use of the supplemental and other nutritious foods. This is taught in the context of ethnic, cultural and geographic preference of the participants with consideration for educational and environmental limitations.

The Citizen Potawatomi Nation WIC Program serves the following seven counties: Lincoln, Logan, Oklahoma, Cleveland, Seminole, Hughes and Pottawatomie counties. During the past fiscal year, the Program served

a monthly average of 347 women, 386 infants, and 725 children, with an average food package cost of \$39.95 per participant. During fiscal year 2000, participation averaged approximately 1,458 women, infants and children compared to 970 women, infants, and children during fiscal year 1990. As participation has increased, we have seen an increase in the amount of funding received from the United States Department of Agriculture.

Standards for participation in this program are the same for everyone regardless of age, sex, race, color, national origin or handicap.

## Museum & Gift Shop

This has been a year of change for the Museum and Gift Shop. We are in the process of reorganizing the Museum and have just completed a total remodeling of the Gift Shop.

The Museum will be expanding after this year's Festival as the back room of the facility will be made available to house new displays. The new displays will consist of pictures and documents from Citizen Potawatomi Nation history.

In the months to come we will be focusing on the goal of enhancing tribal member and public access to and understanding of the museum collections. We are also looking forward to bringing in some new groups to tour the Museum in the coming year.

There is a brand new look in the Gift Shop and we are in the process of purchasing new items relevant to Potawatomi interests. A new Art Gallery has been added to the Gift Shop to house the Woody Crumbo prints we have for sale. These prints are matted and ready for framing, and there is an excellent selection to choose from. An online Gift Shop is in the works at present time and we are excited about its possibilities.

The new managers of the Museum & Gift Shop are Leslie Deer and Ginger Johnson. The staff is rounded out with two other employees, Shirley Deatherage, a tribal member who has been with the Museum & Gift Shop for one and a half years, and Michelle Jones, a member of the Winnebago tribe, who has been with the Gift Shop for several years now. Our employees are a great help to the Museum & Gift Shop and their hard work is greatly appreciated.

## Purchasing

### Lenny Szalag, Director

Purchasing is more than just the buying of goods. It is working with people. Purchasing is also a service center designed to cater to the needs of the tribe. Purchasing is a member of a team to utilize tribal funds for their optimum use.

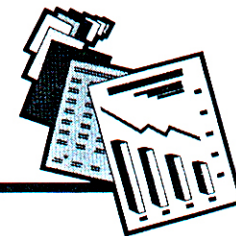
During the past year purchasing has reduced the number of purchase orders written, established a warehouse containing janitorial supplies, paper products, and other goods required in the day to day operation of the tribe, developed a system of regular deliveries of goods to every department in the tribe to ensure the smooth daily operation of those departments as well as other responsibilities delegated by Administration.

Purchasing is involved in almost every aspect of the tribal complex as it applies to its position through communication and assistance with departmental directors and their employees.

Continued On Next Page



# CPN ANNUAL REPORTS



Continued From Previous Page

## Social Services Programs (CSBG, LIHEAP, GA)

**Carol Clay-Levi, Director**

The Tribe applied for and received several small grants to meet basic social service needs. These funds are utilized to assist Native American Indians residing with the traditional reservation boundaries of the Citizen Potawatomi Nation.

Through the Department of Health & Human Services, the Tribe was funded for a Community Services Block Grant (CSBG) with approx. \$1,500. The majority of the funds were disbursed in the form of fuel vouchers to enable those in need to get to/from medical appointments. Approximately 147 were served in this reporting cycle.

The Low Income Home Energy Assistance Program (LIHEAP), also funded through the Dept. of Health & Human Services, was awarded to the Tribe in the approximate amount of \$6500. These funds must be distributed in the form of grants to assist with primary heating in winter or cooling in summer for low-income people. The Tribe has chosen to give priority to the elderly, the disabled, and families with children age five and under. Approximately 109 families or 315 individuals benefited from this service during this reporting cycle.

In the Spring of 2001, the Tribe also benefited from the settlement of a lawsuit between the State of Oklahoma and a utility company. A portion of the funds were set aside and provided to the Indian Affairs Commission for equitable disbursement of funds. The Tribe was awarded \$1,300 in funds in late April. All assistance rendered in this category must be used for heating or cooling utility assistance and must be expended no later than July 1, 2001. The Tribe opted to utilize the same guidelines and give the same priorities as utilized under LIHEAP. At the time of this publication, all of these 'donated' funds have been expended.

The Tribe receives a Bureau of Indian Affairs grant, General Assistance, the purpose of which is to provide subsistence funds to Native American Indians who have no other resources. Recipients of General Assistance may be generally described as:

1. Medically unable to work temporarily or permanently with pending Social Security Disability Claims.
2. Individuals who are otherwise ineligible for TANF, or
3. Families with pending TANF claims.
4. Emergency or Disaster Assistance

This assistance is very limited and requires those who are physically able to seek and maintain employment or an alternative solution of a more permanent nature. The funding available for this program will vary. In FY 2000, the Tribe received approx. \$30,200. The documented need was approx. \$35,000. General Assistance is included within the Tribe's P.L. 102-477 Program; therefore, no one went without services. Approximately 325 received General Assistance services.

### Census 2000

Carol Clay Levi, Director, and Margaret Zientek, Assistant Director of the Employment and Training Program, were appointed as Tribal liaisons for Census 2000. Many of the programs administered by the Tribe depend on Census data in the formulas used to calculate funding.

Census numbers that have been released are causing quite a stir in Indian Country. How will the numbers be used? Which numbers will the funding sources use? This is the first time

people were allowed to identify in more than one category, the multi-race option. A truly mixed picture is emerging. Altogether, there were 31 possible combinations of American Indian/Alaskan Native and other racial groups.

Nationally, those who indicated ONLY American Indian/Alaskan Native Alone (AI/AN ALONE) in 2000 represents an increase of 26.4% over the 1990 AI/AN figure.

Although Tribal enrollment numbers differ from the self-identification numbers represented in Census 2000, no adjustment is planned to compensate for the undercounts.

Numbers gathered for the geographical area in Census terms referred to as the Citizen Potawatomi Nation-Absentee Shawnee Oklahoma Tribal Statistical Area\* (former reservation area or OTSA) indicate a 4.3% increase in the AI/AN ALONE from 1990 to 2000. If the AI/AN Multi-Race numbers are added to the AI/AN ALONE the figure jumps to a 64.4% increase.

What these changes may mean to federal grants that use Census numbers in the funding formulas is still undetermined.

\* The Citizen Potawatomi Nation-Absentee Shawnee Oklahoma Tribal Statistical Area is the 2000 Census term for the former reservation of the Citizen Potawatomi Nation. This replaces the previous terminology used in the 1990 Census of the Absentee Shawnee-Citizen Potawatomi Nation Tribal Jurisdictional Statistical Area (TJSA). The change and clarification was made by the U.S. Census Bureau and published in the Federal Register. This result is due to a request by the Citizen Potawatomi Nation for correction and/or clarification due to various funding agencies' improper interpretation linking the name of the TJSA to equate 'shared reservation boundaries'.

### Employment & Training

**P. L. 102-477**

**Carol Clay-Levi, Director**

The Employment & Training Program serves Citizen Potawatomi and other Native American Indians who reside with central Oklahoma. Agreements with the Sac & Fox Nation, the Kickapoo Tribe of Oklahoma, and the Iowa Tribe of Oklahoma, and the Iowa Tribe of

Satellite offices are maintained in the cities of Norman, McLoud, Perkins, Stillwater, and Stroud. The Norman and McLoud offices are staffed at least one day per week. The Perkins/Stillwater and Stroud offices are staffed at least once every other week.

The Tribe has chosen to operate its Employment & Training Programs under P.L. 102-477. Although no additional federal funds are associated with this law, it does allow and encourage combining of resources, which results in lowered administrative costs and more dollars reaching those in need. This was the Tribe's fourth year to operate a '477' program.

Funding for this program is combined from Bureau of Indian Affairs (BIA), Department of Labor (DOL), and Health & Human Services (DHHS). The included BIA grants are Higher Education scholarships, Adult Vocational Training, Direct Employment Assistance, Johnson O'Malley, and General Assistance. The DOL included grants are the Workforce Investment Act Comprehensive Services (Adult) and Youth Services. To provide employment and training for adults and youth, the grant funds exceed \$1.1 million with an additional \$1.4 originating from the Department of Health and Human Services through the Child Care Development Fund. The P.L. 102-477 Plan (Employment & Training Program)

targets services to the economically disadvantaged, unemployed, under-employed, or At-Risk youth.

Over 1800 adults and youth received services through the Employment & Training Dept. Approx. 700 Youth qualified under the Johnson O'Malley rules. The remaining 1100 receiving Employment and Training services were approx. 50% adults and 50% youth.

Effective July 1, 2000, the law changed which affects the Dept. of Labor portion of our funding. We are completing our first year under the new law known as the Workforce Investment Act. Most of the changes were more 'behind the scenes' and not openly apparent to our adult participants. Youth services changed from 'summer only' and beginning with the Fall of 2000 were offered year 'round. No additional funds are associated with this change in the law. We are happy to report that new relationships were forged with our State counterparts administering similar programs. It has been a learning experience both on our part and on theirs. Negotiations were made and contracts referred to as Memorandums of Understanding (MOU) were signed. The Citizen Potawatomi Nation Employment & Training service area overlaps portions of four separate State Workforce Investment Areas. While we educated the State programs about our P.L. 102-477 program, our staff learned about the State Programs and their limitations. MOUs effective for one year were completed with three of the four Workforce Investment Boards. We are currently in the process of reviewing and renewing MOU's for the upcoming funding cycle.

In December 2000, P.L. 102-477 law was modified. The most significant change involves funding Job Creation activities. In April 2001, the Citizen Potawatomi Nation became the first '477' Program to modify the Plan of Service to incorporate Job Creation activities allowable under the new law. The Tribe has chosen two projects for FY2001 Job Creation funding. The two projects are expected to employ Native American Indians in full-time, part-time, or seasonal jobs at FireLake Discount Foods or CPN Farms.

## Office of Self-Governance Rhonda Butcher, Director

The Citizen Potawatomi Nation Office of Self Governance (CPN-OSG) was established in 1998 to negotiate Compacts and Annual Funding Agreements on behalf of the Nation with the Department of Health and Human Services for IHS programs and the Department of Interior for BIA programs. These Annual Funding Agreements allow the Nation to establish funding and service priorities with minimal intrusion and involvement from the federal government. The CPN-OSG is responsible for budget coordination and evaluation, regulatory compliance, and liaison activities between the Citizen Potawatomi Nation and Federal Agencies. Additionally, the Office of Self-Governance assists with grant applications and administration.

The Citizen Potawatomi Nation entered into its fourth Annual Funding Agreement with the Indian Health Service on October 1, 2001 for \$5,369,142. Services provided through the IHS Compact and Annual Funding Agreement include Hospitals and Clinics, Behavioral Health, Dental Services, Community Health Representatives, Contract Health, and Environmental Health Services.

The Citizen Potawatomi Nation signed its third Annual Funding Agreement with the Department of Interior/Bureau of Indian Affairs

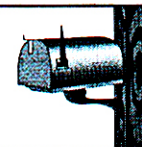
effective FY 2001 for \$3,562,623. Services provided through the BIA Annual Funding Agreement include Realty/Trust, Tribal Rolls, Indian Child Welfare, Law Enforcement, Tribal Court, Language and Culture, Child Care, and Employment and Training.

In addition to the Annual Funding Agreements, the Nation is currently administering 45 grants and contracts totaling \$21,730,123. Federal funding sources include the Departments of Agriculture, Education, Justice, Health and Human Services, Housing and Urban Development, and the Environmental Protection Agency.

At the end of May 2001, the Citizen Potawatomi Nation had 12 grant proposals pending for a total of \$5,076,931. Pending grants include 2001 Native American Housing and Self-Determination Act, Native American Vocational and Technical Education Program, Sanitation Deficiency Systems, Abstinence Education Planning Grant, and the NAGPRA Documentation Grant.

One of the most exciting outstanding grant proposals is the Citizen Potawatomi Nation Heritage Center. If funded, the new Heritage Center will feature a large multipurpose room that can seat approximately 500 people as well as offices for family genealogy, Language & Culture, a new Library and Archives, space for museum exhibits, museum office space and storage, a small gift shop, and an indoor atrium featuring a veteran's memorial and panoramic views of the tribal complex. The new Heritage Center building will have an impressive rock waterfall and small refectory pool at the base.

## From Our Mailbox



### Dear Scholarship Committee:

I just wanted to say "thank you" and tell you how much I appreciated the scholarships you have given me. You have really helped me out this year and I am very grateful. I got very little federal assistance this year and it was a real blessing to hear that I would receive help from the Tribe. This is my first year to receive assistance and once again, I am very grateful to you all!

Sincerely,

**Katherine M. Harrison**



### Dear Citizen Potawatomi Nation,

My name is Tina Bisbee-McKee (Rhodd). I am a divorced mother of three. I was recently hired as a cashier at the new FireLake Discount Foods.

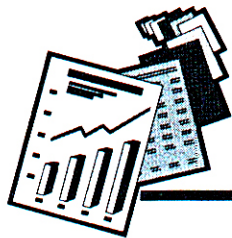
I would like to thank the Human Resource Committee and all who were involved in my hiring. I have been out of the work force for seven years. I have been a housewife. You have given me a wonderful opportunity to work for my tribe.

I feel very fortunate to have this job. It is my understanding that over 1,000 people applied for the store.

Again, thank you for this opportunity.

**Tina Bisbee-McKee (Rhodd)**





# CPN ANNUAL REPORTS

## CITIZEN POTAWATOMI NATION

STATEMENT 1

COMBINED BALANCE SHEET -  
ALL FUND TYPES, ACCOUNT GROUPS AND  
DISCRETELY PRESENTED COMPONENT UNIT  
September 30, 2000

	GOVERNMENTAL FUND TYPES		PROPRIETARY FUND TYPES		FIDUCIARY FUND TYPE	ACCOUNT GROUPS		TOTAL PRIMARY GOVERNMENT (MEMORANDUM ONLY)	COMPONENT UNIT FIRST NAT'L BANK & TRUST CO.	TOTAL REPORTING ENTITY (MEMORANDUM ONLY)
	GENERAL	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	AGENCY	GENERAL FIXED ASSETS	GENERAL LONG-TERM DEBT			
<b>ASSETS AND OTHER DEBITS</b>										
Cash and Equivalents	\$ 36,030	8,044,195	1,175,460	209,117	58,852	-	-	9,523,654	1,800,067	11,323,721
Investments	-	810,776	-	-	-	-	-	810,776	-	810,776
Securities Available for Sale	-	-	-	-	-	-	-	-	26,964,900	26,964,900
Receivables:										
Due from Other Funds	770,472	7,589,565	1,531,170	92,627	11,040	-	-	9,994,874	-	9,994,874
Accrued Interest	-	-	-	-	-	-	-	-	602,637	602,637
Other	-	32,068	151,322	-	-	-	-	183,390	-	183,390
Inventory	-	-	492,394	-	-	-	-	492,394	-	492,394
Loans, Net of Allowance for Loan Losses of \$475,171	-	-	-	-	-	-	-	-	33,555,754	33,555,754
Restricted Assets Held in Trust	4,990,435	-	-	-	-	-	-	4,990,435	-	4,990,435
Property and Equipment	-	-	10,061,437	1,665,638	-	9,019,990	-	20,747,065	288,868	21,035,933
Amount to be Provided for Retirement of Long-Term Debt	-	-	-	-	-	-	1,365,037	1,365,037	-	1,365,037
Prepaid Expenses	-	-	165,497	4,758	-	-	-	170,255	-	170,255
Other Assets, Net	-	-	-	-	-	-	-	-	182,565	182,565
<b>Total Assets and Other Debits</b>	<b>5,796,937</b>	<b>16,476,604</b>	<b>13,577,280</b>	<b>1,972,140</b>	<b>69,892</b>	<b>9,019,990</b>	<b>1,365,037</b>	<b>48,277,880</b>	<b>63,394,791</b>	<b>111,672,671</b>

(continued next pg.)

## CITIZEN POTAWATOMI NATION

STATEMENT 1  
(CONT'D)

COMBINED BALANCE SHEET -  
ALL FUND TYPES, ACCOUNT GROUPS AND  
DISCRETELY PRESENTED COMPONENT UNIT  
September 30, 2000

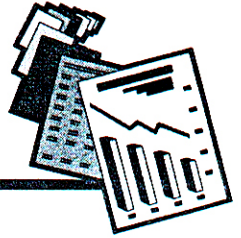
	GOVERNMENTAL FUND TYPES		PROPRIETARY FUND TYPES		FIDUCIARY FUND TYPE	ACCOUNT GROUPS		TOTAL PRIMARY GOVERNMENT (MEMORANDUM ONLY)	COMPONENT UNIT FIRST NAT'L BANK & TRUST CO.	TOTAL REPORTING ENTITY (MEMORANDUM ONLY)
	GENERAL	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	AGENCY	GENERAL FIXED ASSETS	GENERAL LONG-TERM DEBT			
<b>LIABILITIES</b>										
Deposits	\$ -	-	-	-	-	-	-	-	57,062,434	57,062,434
Cash Overdraft	-	9,091	-	74,265	-	-	-	83,356	-	83,356
Accrued Salaries	-	-	45,550	-	-	-	-	45,550	-	45,550
Accounts Payable	569	102,266	343,858	184,224	-	-	-	630,917	159,929	790,846
Accrued Interest and Other Liabilities	-	-	17,103	-	35,992	-	-	53,095	-	53,095
Due to Other Funds	1,020	305,212	6,973,693	2,681,029	33,900	-	-	9,994,854	-	9,994,854
Other Borrowing	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	-	6,331,980	9,610	-	-	-	-	6,341,590	-	6,341,590
Notes Payable	-	-	1,043,439	-	-	-	1,280,000	2,323,439	-	2,323,439
Accrued Compensated Absences	-	-	48,905	34,543	-	-	85,037	168,485	-	168,485
<b>Total Liabilities</b>	<b>1,589</b>	<b>6,748,549</b>	<b>8,482,158</b>	<b>2,974,061</b>	<b>69,892</b>	<b>-</b>	<b>1,365,037</b>	<b>19,641,286</b>	<b>57,222,363</b>	<b>76,863,649</b>

**FUND EQUITY AND OTHER CREDITS**

Investment in Fixed Assets	-	-	-	-	-	9,019,990	-	9,019,990	-	9,019,990
Fund Balances:										
Reserved in Trust	4,990,435	-	-	-	-	-	-	4,990,435	-	4,990,435
Reserved for Programs	-	1,023,163	-	-	-	-	-	1,023,163	-	1,023,163
Unreserved, Undesignated	804,913	8,704,892	-	-	-	-	-	9,509,805	-	9,509,805
Contributed Capital	-	-	2,928,142	1,405,589	-	-	-	4,333,731	4,384,000	8,717,731
Retained Earnings (Deficit) - Unreserved	-	-	2,166,980	(2,407,510)	-	-	-	(240,530)	1,788,428	1,547,898
<b>Total Fund Equity and Other Credits</b>	<b>5,795,348</b>	<b>9,728,055</b>	<b>5,095,122</b>	<b>(1,001,921)</b>	<b>-</b>	<b>9,019,990</b>	<b>-</b>	<b>28,636,594</b>	<b>6,172,428</b>	<b>34,809,022</b>
<b>Total Liabilities, Fund Equity and Other Credits</b>	<b>\$ 5,796,937</b>	<b>16,476,604</b>	<b>13,577,280</b>	<b>1,972,140</b>	<b>69,892</b>	<b>9,019,990</b>	<b>1,365,037</b>	<b>48,277,880</b>	<b>63,394,791</b>	<b>111,672,671</b>



# CPN ANNUAL REPORTS



## CITIZEN POTAWATOMI NATION

## STATEMENT 2

COMBINED STATEMENT OF REVENUES, EXPENDITURES,  
AND CHANGES IN FUND BALANCES -  
ALL GOVERNMENTAL FUND TYPES  
For the Year Ended September 30, 2000

	GOVERNMENTAL FUND TYPES		TOTALS (MEMORANDUM ONLY)
	GENERAL	SPECIAL REVENUE	
<b>Revenues:</b>			
Federal Grants and Contracts	\$ -	14,508,709	14,508,709
Head Tax Received from Gaming Operation	-	569,120	569,120
Cigarette and Sales Tax Revenue	-	225,795	225,795
Investment Income	-	343,362	343,362
Other Revenue	9,845	1,152,911	1,162,756
<b>Total Revenues:</b>	<u>9,845</u>	<u>16,799,897</u>	<u>16,809,742</u>
<b>Expenditures:</b>			
Current:			
General Government	873,141	1,235,037	2,108,178
Health & Human Services	-	11,143,934	11,143,934
Education & Job Training	-	2,438,224	2,438,224
Decrease in Value of Trust Investments	1,816,316	-	1,816,316
Capital Outlay:			
Fixed Asset Purchases	419,002	1,609,138	2,028,140
<b>Total Expenditures</b>	<u>3,108,459</u>	<u>16,426,333</u>	<u>19,534,792</u>
<b>Revenue Over (Under) Expenditures</b>	(3,098,614)	373,564	(2,725,050)
<b>Other Financing Sources (Uses)</b>			
Operating Transfers In	27,000	3,351,512	3,378,512
Operating Transfers Out	-	(502,697)	(502,697)
<b>Total Other Sources (Uses)</b>	<u>27,000</u>	<u>2,848,815</u>	<u>2,875,815</u>
<b>Revenue and Other Sources Over (Under) Expenditures and Other Uses</b>	<u>(3,071,614)</u>	<u>3,222,379</u>	<u>150,765</u>
<b>Fund Balance, Beginning of Period</b>	8,866,962	6,505,676	15,372,638
Residual Equity Transfer In (Out)	-	-	-
<b>Fund Balance, End of Period</b>	<u>\$ 5,795,348</u>	<u>9,728,055</u>	<u>15,523,403</u>

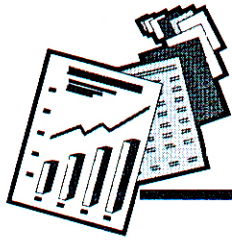
## CITIZEN POTAWATOMI NATION

## STATEMENT 3

COMBINED STATEMENT OF REVENUES, EXPENDITURES,  
AND CHANGES IN FUND BALANCES, BUDGET AND ACTUAL-  
BUDGETED GOVERNMENTAL FUND TYPES  
For the Year Ended September 30, 2000

	GENERAL FUND			BUDGETED SPECIAL REVENUE FUNDS			TOTALS (MEMORANDUM ONLY)		
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
<b>Revenues:</b>									
Federal Grants and Contracts	\$ -	-	-	6,098,491	6,017,786	(80,705)	6,098,491	6,017,786	(80,705)
Interest	475,000	-	(475,000)	-	42,793	42,793	475,000	42,793	(432,207)
Other Revenue	-	9,845	9,845	452,000	455,824	3,824	452,000	465,669	13,669
<b>Total Revenues:</b>	<u>475,000</u>	<u>9,845</u>	<u>(465,155)</u>	<u>6,550,491</u>	<u>6,516,403</u>	<u>(34,088)</u>	<u>7,025,491</u>	<u>6,526,248</u>	<u>(499,243)</u>
<b>Expenditures:</b>									
General Government	2,087,100	873,141	1,213,959	-	-	-	2,087,100	873,141	1,213,959
Health & Human Services	-	-	-	5,940,739	5,616,240	324,499	5,940,739	5,616,240	324,499
Education & Job Training	-	-	-	45,911	1,959	43,952	45,911	1,959	43,952
Decrease in Investment Value	-	1,816,316	(1,816,316)	-	-	-	-	1,816,316	(1,816,316)
Capital Outlay	171,000	419,002	(248,002)	675,000	467,027	207,973	846,000	886,029	(40,029)
<b>Total Expenditures</b>	<u>2,258,100</u>	<u>3,108,459</u>	<u>(850,359)</u>	<u>6,661,650</u>	<u>6,085,226</u>	<u>576,424</u>	<u>8,919,750</u>	<u>9,193,685</u>	<u>(273,935)</u>
<b>Revenue Over (Under) Expenditures</b>	(1,783,100)	(3,098,614)	(1,315,514)	(111,159)	431,177	542,336	(1,894,259)	(2,667,437)	(773,178)
<b>Other Financing Sources (Uses)</b>									
Operating Transfers In	1,783,100	27,000	(1,756,100)	153,324	153,324	-	1,936,424	180,324	(1,756,100)
Operating Transfers Out	-	-	-	(42,165)	(42,165)	-	(42,165)	(42,165)	-
<b>Total Other Sources (Uses)</b>	<u>1,783,100</u>	<u>27,000</u>	<u>(1,756,100)</u>	<u>111,159</u>	<u>111,159</u>	<u>-</u>	<u>1,894,259</u>	<u>138,159</u>	<u>(1,756,100)</u>
<b>Revenue and Other Sources Over (Under) Expenditures and Other Uses</b>	<u>-</u>	<u>(3,071,614)</u>	<u>(3,071,614)</u>	<u>-</u>	<u>542,336</u>	<u>542,336</u>	<u>-</u>	<u>(2,529,278)</u>	<u>(2,529,278)</u>
<b>Fund Balance, Beginning of Period</b>		8,866,962			455,679			9,322,641	
Residual Equity Transfer In (Out)		-			-			-	
<b>Fund Balance, End of Period</b>	<u>\$ 5,795,348</u>			<u>\$ 998,015</u>			<u>\$ 6,793,363</u>		





# CPN ANNUAL REPORTS

## CITIZEN POTAWATOMI NATION

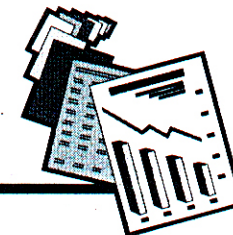
## STATEMENT 4

COMBINED STATEMENT OF REVENUES, EXPENSES AND CHANGES IN  
RETAINED EARNINGS AND CONTRIBUTED CAPITAL -  
ALL PROPRIETARY FUND TYPES AND DISCRETELY  
PRESENTED COMPONENT UNIT  
For the Year Ended September 30, 2000

	PROPRIETARY FUND TYPES		TOTAL PRIMARY GOVERNMENT (MEMORANDUM ONLY)	COMPONENT UNIT FIRST NATL. BANK & TRUST CO.	TOTAL REPORTING ENTITY (MEMORANDUM ONLY)
	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS			
<b>Operating Revenues:</b>					
Sales	\$ 12,964,163	-	12,964,163	-	12,964,163
Concessions	841,501	-	841,501	-	841,501
Lease Income	203,673	-	203,673	-	203,673
Golf Cart Rentals	123,735	-	123,735	-	123,735
Charges to Other Programs and Funds	-	3,518,117	3,518,117	-	3,518,117
Interest Income	-	-	-	4,786,067	4,786,067
Investment Income	-	-	-	647,036	647,036
Service Fees on Deposit Accounts	-	-	-	769,155	769,155
Other Revenue	521,245	-	521,245	-	521,245
<b>Total Operating Revenues</b>	<b>14,654,317</b>	<b>3,518,117</b>	<b>18,172,434</b>	<b>6,202,258</b>	<b>24,374,692</b>
<b>Operating Expenses:</b>					
Cost of Sales	8,050,617	-	8,050,617	-	8,050,617
Salaries	1,880,666	1,195,239	3,075,905	862,435	3,938,340
Fringe Benefits	406,565	287,127	693,692	171,832	865,524
Utilities, Lease and Maintenance	581,320	525,376	1,106,696	163,729	1,270,425
Materials and Supplies	224,018	288,844	512,862	71,630	584,492
Travel, Training and Transportation	7,508	31,020	38,528	10,202	48,730
Telephone	-	80,494	80,494	20,432	100,926
Publishing & Mailing	-	74,957	74,957	29,648	104,605
Legal and Professional	25,110	99,524	124,634	228,769	353,403
Contract Services	256	180,046	180,302	132,627	312,929
Licenses & Fees	17,380	-	17,380	25,690	43,070
Advertising	132,950	-	132,950	47,783	180,733
Insurance	-	500,214	500,214	6,510	506,724
Depreciation	706,193	144,637	850,830	129,828	980,658
Bingo Head Tax Remitted to Nation's Governmental Funds	569,120	-	569,120	-	569,120
Insurance Claims	-	429,830	429,830	-	429,830
Other Operating	330,173	177,489	507,662	160,235	667,897
Interest Expense on Deposits	-	-	-	1,981,578	1,981,578
Provision for Loan Losses	-	-	-	321,238	321,238
Business Development	-	-	-	61,397	61,397
<b>Total Operating Expenses</b>	<b>12,931,876</b>	<b>4,014,797</b>	<b>16,946,673</b>	<b>4,425,563</b>	<b>21,372,236</b>
<b>Operating Income (Loss)</b>	<b>1,722,441</b>	<b>(496,680)</b>	<b>1,225,761</b>	<b>1,776,695</b>	<b>3,002,456</b>
<b>Non-Operating Revenues (Expenses)</b>					
Interest Income	62,373	3,338	65,711	-	65,711
Interest Expense	(91,089)	-	(91,089)	-	(91,089)
Amortization of Deferred Revenue	15,580	-	15,580	-	15,580
Gain (Loss) on Sale of assets	3,877	-	3,877	-	3,877
Gain (Loss) on Sales of Available-for-Sale Securities	-	-	-	(12,448)	(12,448)
Gain (Loss) on Sale of Other Real Estate and Repossessions	-	-	-	(66,694)	(66,694)
<b>Income (Loss) Before Operating Transfers and Other Items</b>	<b>1,713,182</b>	<b>(493,342)</b>	<b>1,219,840</b>	<b>1,697,553</b>	<b>2,917,393</b>
Operating Transfers In	176,684	198,538	375,222	-	375,222
Operating Transfers (Out)	(3,036,089)	(214,948)	(3,251,037)	-	(3,251,037)
<b>Net Income (Loss)</b>	<b>(1,146,223)</b>	<b>(509,752)</b>	<b>(1,655,975)</b>	<b>1,697,553</b>	<b>41,578</b>
<b>Analysis of Retained Earnings and Contributed Capital</b>					
Retained Earnings (Deficit), Beginning of Period	3,313,203	(1,897,758)	1,415,445	929,121	2,344,566
Prior Period Adjustment	-	-	-	(838,246)	(838,246)
Retained Earnings (Deficit), Beginning of Period, as Restated	3,313,203	(1,897,758)	1,415,445	90,875	1,506,320
Residual Equity Transfer (Out)	-	-	-	-	-
<b>Retained Earnings (Deficit), End of Period</b>	<b>2,166,980</b>	<b>(2,407,510)</b>	<b>(240,530)</b>	<b>1,788,428</b>	<b>1,547,898</b>
Contributed Capital, Beginning of Period	2,928,142	1,405,589	4,333,731	4,384,000	8,717,731
Residual Equity Transfer (Out)	-	-	-	-	-
<b>Contributed Capital, End of Period</b>	<b>2,928,142</b>	<b>1,405,589</b>	<b>4,333,731</b>	<b>4,384,000</b>	<b>8,717,731</b>
<b>Total Equity, End of Period</b>	<b>\$ 5,095,122</b>	<b>(1,001,921)</b>	<b>4,093,201</b>	<b>6,172,428</b>	<b>10,265,629</b>



# CPN ANNUAL REPORTS



## CITIZEN POTAWATOMI NATION

## STATEMENT 5

**COMBINED STATEMENT OF CASH FLOWS -  
ALL PROPRIETARY FUND TYPES AND  
DISCRETELY PRESENTED COMPONENT UNIT**  
For the Year Ended September 30, 2000

	PROPRIETARY FUND TYPES		TOTAL PRIMARY GOVERNMENT (MEMORANDUM ONLY)	COMPONENT UNIT FIRST NATL. BANK & TRUST CO.	TOTAL REPORTING ENTITY (MEMORANDUM ONLY)
	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS			
<b>Cash Flows from Operating Activities:</b>					
Operating Income (Loss)	\$ 1,722,441	(496,680)	1,225,761	1,697,553	2,923,314
Adjustments to Reconcile Operating Income to Net Cash Provided by Operating Activities:					
Depreciation	706,193	144,637	850,830	129,828	980,658
Premium Amortization - Securities	-	-	-	91,136	91,136
Interest Received	-	-	-	-	-
Interest Paid	-	-	-	-	-
Discount Accretion - Securities	-	-	-	(28,184)	(28,184)
Net (Gain) Loss from Sales of Available-for-Sale Securities	-	-	-	12,448	12,448
Unrealized (Gains) Losses on Available-for-Sale Securities	-	-	-	(647,036)	(647,036)
Provision for Loan Losses	-	-	-	321,238	321,238
<b>(Increases)/Decreases In:</b>					
Due from Other Funds	(78,582)	158,321	79,739	-	79,739
Accounts Receivable	47,404	-	47,404	-	47,404
Accrued Interest Receivable and Other Assets	-	-	-	(179,853)	(179,853)
Prepaid Expenses	(156,211)	(4,758)	(160,969)	-	(160,969)
Inventory	(18,247)	-	(18,247)	-	(18,247)
<b>Increases/(Decreases) In:</b>					
Accounts Payable	(30,750)	176,561	145,811	-	145,811
Accrued Expenses	46,615	24	46,639	-	46,639
Interest Payable and Other Liabilities	(8,410)	-	(8,410)	28,559	20,149
Estimated Liability for Insurance	-	-	-	-	-
Claims Incurred but not Reported	-	(58,688)	(58,688)	-	(58,688)
Due to Other Funds	4,406,776	(259,377)	4,147,399	-	4,147,399
<b>Net Cash Provided (Used) by Operating Activities</b>	<b>6,637,229</b>	<b>(339,960)</b>	<b>6,297,269</b>	<b>1,425,689</b>	<b>7,722,958</b>
<b>Cash Flows From Investing Activities:</b>					
Interest Received	62,375	3,338	65,713	-	65,713
Purchase of Available-for-Sale Securities	-	-	-	(8,387,539)	(8,387,539)
Proceeds from Sales of Available-for-Sale Securities	-	-	-	2,365,653	2,365,653
Proceeds from Maturities and Principal Paydowns of Available-for-Sale Securities	-	-	-	3,177,987	3,177,987
Net (Increase)/Decrease in Loans	-	-	-	(3,753,137)	(3,753,137)
<b>Net Cash Provided (Used) by Investing Activities</b>	<b>62,375</b>	<b>3,338</b>	<b>65,713</b>	<b>(6,597,036)</b>	<b>(6,531,323)</b>
<b>Cash Flows From Capital and Related Financing Activities:</b>					
Proceeds of Notes Payable	-	-	-	-	-
Proceeds from Sale of Fixed Assets	-	-	-	-	-
Repayment of Other Borrowings	-	-	-	(1,893,910)	(1,893,910)
Interest Paid	(91,089)	-	(91,089)	-	(91,089)
Repayment of Long-Term Debt	(354,035)	-	(354,035)	-	(354,035)
Gain/(Loss) on Sale of assets	3,877	-	3,877	-	3,877
Purchases of Property & Equipment	(4,056,127)	(196,538)	(4,252,665)	(75,083)	(4,327,748)
<b>Net Cash Provided (Used) by Capital and Related Financing Activities</b>	<b>(4,497,374)</b>	<b>(196,538)</b>	<b>(4,693,912)</b>	<b>(1,968,993)</b>	<b>(6,662,905)</b>
<b>Cash Flows From Non-Capital Financing Activities:</b>					
Operating Transfers In	134,209	198,538	332,747	-	332,747
Operating Transfers Out	(2,992,914)	(214,948)	(3,207,862)	-	(3,207,862)
Residual Equity Transfer (Out)	-	-	-	-	-
Net Increase in Demand Deposits	-	-	-	1,052,102	1,052,102
Net Increase in Savings and NOW Deposits	-	-	-	3,276,095	3,276,095
Net Increase in Time Deposits	-	-	-	3,036,489	3,036,489
<b>Net Cash Provided (Used) by Non-Capital Financing Activities</b>	<b>(2,858,705)</b>	<b>(16,410)</b>	<b>(2,875,115)</b>	<b>7,364,686</b>	<b>4,489,571</b>
<b>Net Increase (Decrease) in Cash &amp; Equivalents</b>	<b>(656,475)</b>	<b>(549,570)</b>	<b>(1,206,045)</b>	<b>224,346</b>	<b>(981,699)</b>
<b>Cash and Equivalents, Beginning of Year</b>	<b>1,831,935</b>	<b>684,422</b>	<b>2,516,357</b>	<b>1,575,721</b>	<b>4,092,078</b>
<b>Cash and Equivalents, End of Year</b>	<b>\$ 1,175,460</b>	<b>134,852</b>	<b>1,310,312</b>	<b>1,800,067</b>	<b>3,110,379</b>





### *It's Coming!*

We won't tell you what "it" is just yet, but it won't be long before you know. Look for clues in signs of activity when you're around the tribal complex.

## E&T youth counselor receives Youth Entrepreneurship award

Employment & Training Youth Counselor Chance Rush was selected to receive the **Youth Entrepreneurship of the Year Award**. Each year, the National Center for American Indian Enterprise Development honors an outstanding American Indian and corporate leader for their contribution to self-determination and the betterment of the Indian community. In a letter dated February 22, 2001, Kevin Gover, Assistant Secretary of Indian Affairs for the Department of Interior, praised Chance for his "dedication and commitment to our young people."

Chance has been giving motivational speeches to Native American youth for about 5 years. Most of his presentations take him out of Oklahoma and into other regions of the U.S.

Thanks to a track scholarship, Chance earned a bachelor's degree in Social Work and graduated from Oklahoma Baptist University. As a runner he established himself as a four time NAIA All-American, two-time National Champion, and former collegiate national

record holder. After graduation, Chance began his career as an entrepreneur.

Through his business, Cloudboy Consulting, Chance focuses on making a positive impact on Native American Indian youth. Of Hidatsa/Arapaho heritage, he draws upon his life experiences from his beginnings on the Sioux Reservation, his college experience, and more. His belief is that for this generation to overcome obstacles that young people face, they must understand our culture and traditional ways. He shares with others the importance of the wisdom of our elders and the plan of the Creator. He advocates alcohol and drug-free living. He offers leadership training, motivational speeches, and more. Chance also does a stand-up comedy routine. Chance is determined to help lead native youth to be powerful leaders in their communities.

At a motivational speech given at the March 2001 Oklahoma Johnson O'Malley Conference in Oklahoma City,

Chance states, "With the use of humor, I want to share with our educators and parents about how I use my talent to survive in life. I once ran college track and was honored to run for 'Natives Across the Land' winning two national titles. For me, to win these titles, I had to use the things I learned in life. Running helped me survive the struggles and stay motivated to stay in school and earn a degree."

Recently, Chance expanded his entrepreneurship activities to include a small clothing line offered through Cloudboy Designs. This line will produce t-shirts and hats that focus on "cool designs with positive messages."

With his business endeavors expanding rapidly, Chance will be dropping to a consulting status with the Citizen Potawatomi Nation Youth program. Additional information regarding Cloudboy Consulting or Cloudboy Designs, may be found at the web site address: "cloudboyconsulting.com".



NEWS OF CPN DEPARTMENTS & ENTERPRISES

## WHAT'S HAPPENING HERE?

### CPN Clinic

"Dedicated staff" is how Bill Thorne describes his Clinic Coordinators who often arrive at the clinic before dawn on Wednesdays to begin their duties. The regular coordinators' meeting is set for 7:30 a.m. which means that during the winter, staff must arrive while it is still dark.

Who is this dedicated staff who bravely faced the ice and chill of the winter's dawn until they were saved by 'springing forward' into Daylight Savings?

The Clinic Coordinators are the lead persons in each department area of the Clinic who serve to represent that Department in the planning and coordinating of activities. Coordinators attend these weekly meeting to provide direction and leadership to the clinic.

Recently the Clinic Coordinators spent an entire day in detailed study of the Clinic's data management system. The Tribe was using an older version data management system issued by the Indian Health Service over ten years ago, (one coordinator said it was issued during the ICE AGE). 8000 medical records are maintained on this system with new records being entered on a daily basis. It has become increasingly difficult to find help when problems develop with the system since we are one of the few tribes using the older version.

Newer versions of this system, called Record Patient Management System or RPMS for short, have incorporated the type of graphic interfaces and icons Microsoft Office products use. These developments have greatly improved the ease of use and the usefulness of the RPMS system.

These updated versions have only recently become available to the Tribe due to the dedicated work and knowledge of Bill Thorne, Clinic Director. Mr. Thorne has years of experience with IHS and has managed to open the door for the Tribe to receive the benefits of current sophisticated software and training available from IHS. Under Mr. Thorne's leadership, the clinic staff has begun to implement upgrades in all departments in order to take advantage of newer more effective versions of RPMS.

To fully utilize the newer versions of RMPS the Clinic will have to train on and install over 60 separate programs (called patches), which must all interface and communicate with each other. The responsibility for installing these "patches" and knowing how they work will fall on Tribal Networking and the Clinic Coordinators.

In order to accomplish this mission, staff have already begun to attend trainings with computer and software experts.

Upgrading the Clinic software is an enormous and costly task, but will have tremendous benefits when the "patches" all work. For instance, when the patient walks into the clinic, a medical history is sent electronically to the exam room where the doctor will see the patient. The doctor can enter notes electronically during the visit with the patient. A doctor may choose to order lab work while he visits with the patient. The "order" is transmitted immediately to the Lab. When the patient completes the Lab work – the results are verified by lab personnel and sent to the medical chart with the push of a button.

Before the patient leaves, the doctor can check the lab chart electronically and use this knowledge to decide on the best course of treatment for the patient. The doctor writes a prescription for the patient. The pharmacy gets the prescription ready as the patient comes down the hall to the pharmacy window. As the patient leaves the building, another "piece" of the software will automatically code and bill the patient's insurance as the doctor's notes are automatically entered in the permanent medical chart.

One of the main advantages of improving the RPMS will be the impact on the face-to-face interchange between the patient and doctor. Doctors will actually have more time to spend with each patient since time normally spent on other duties will be reduced. It is this goal of improving the quality of patient care, which will keep the Clinic coordinator's meeting every Wednesday for as long as it takes to accomplish the mission.



In five minutes they will be on a school bus.  
Somebody on the bus may ask them if they want to try drugs.



*Now would be a good time to talk to them.*

Who is your child's best friend? What does your child do for fun? What did your child do at school today? Does your child know about drugs? These are a few simple things that a parent should know about their child. Take the time to become involved with your children and communicate to our youth that drugs are not a part of our Native cultures.

For more information on talking to your kids about drugs, please call 1.800.788.2800.

*Communication. The Anti-Drug.*  
Office of National Drug Control Policy  
[www.theantidrug.com](http://www.theantidrug.com)





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# HOW-NI-KAN

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## From The Chairman

By JOHN A. "ROCKY" BARRETT

**Bouzho, Nicon (Hello, my friends)**

I hope all of you can come to this year's Heritage Festival! This third year promises to be bigger and better than ever. The Reunion Families (Rhodd, Young, Tescier, Weld/Weddfelt, LeClair, La Fromboise, Johnson, Lareau, and Melot/Melott) will have special tents with "misting" cooling equipment inside, historical and family information from the tribal rolls and archives, and some tips on the Festival traditions for the Saturday Indian dancing. For those of you who will not be able to be here to dance, our way is an old, old tradition. In the days before the modern powwow, Potawatomi gathered as family groups to share dancing, food, games, and the latest news about their lives. This always included their extended family (in-laws), as well. This was usually an annual event and gave the young people a chance to meet each other, learn about tribal dancing and other tribal ways, and learn and hear stories from the elders of other families as well as their own. (Some say that most importantly, it gave them a chance to meet and get to know each other when it was time for them to pick a wife or husband.)

I don't know how much romance this Festival will generate, but the dancing will have an old form intended to allow one family to honor the other. Each REUNION FAMILY will select a HEAD DANCER to lead them into the ring when it is time for their song to be sung by the drum group. When the entire REUNION FAMILY has entered, those wishing to dance with them will enter and shake the hand of the HEAD DANCER and as many of the family as they wish, then go behind them and follow them around the dance circle. It will be the job of the other HEAD DANCERS of the families not in the dance circle to encourage their families to go out and dance with the family being honored. The step is very simple and any and all can do it. This whole thing is just Potawatomis after all, and we are all related, so there is no need to be self-conscious.

A new and very traditional activity will also be taking place this year in a special honor dance and events for our VETERANS. There will be a separate registration booth for veterans to sign up and the Honor Guard from last year's Potawatomi Gathering Of The Nations: Mr. Tom Cooper, Mr. John Bourbonnaise, Mr. Jon Bourassa, and Mr. Bill Wamego will be accompanied by Mr. Dick Johnson in leading our Potawatomi Veterans Honor Guard into the Grand Entry at the start of the dancing Saturday night. Tom Cooper will also be the leader in the Gourd Dancing Saturday afternoon. If you are a veteran and wish to participate, please wear a black ribbon shirt and pants and visit with these honored gentlemen on Friday or Saturday well before Grand Entry. More details will be handed out at the Festival registration.

To all of you who have supported me in this election, I thank you. However it comes out, we are all Citizen Potawatomi, and all related. Be kind to each other and remember we are here to celebrate our heritage. We will do that best by doing what we do when we get together with our families during the rest of the year — laugh, dance, eat, pray, and have a good time!

THE CONSTITUTIONAL CHANGE IS COMING  
Megwetch,

John Barrett



### Oklahoma Art Contest Winners

Winners of the Oklahoma and No Region Art Competitions held May 19 at tribal headquarters were Beverly Fentress, above, first place, and Jennifer Randell, second place. Beverly Hughes, right, is pictured with Randell's pottery piece entitled "FireLake."



### It's Your Newspaper!

*The HowNiKan welcomes contributions from tribal members, especially stories of their accomplishments. Please send information and photographs to Mary Ferrell at tribal headquarters. Deadline is the 5th of the month.*